

ASX:COF

4 Feb 2021

Centuria Office REIT









SECTION ONE

Overview

ASX:COF

CNI: ASX300-listed funds manager positioned for growth

Centuria



LISTED REAL ESTATE

\$4.8bn

UNLISTED REAL ESTATE

\$4.5bn

INVESTMENT BONDS

\$0.9bn

Centuria
Office REIT
ASX:COF
\$2.1bn

Centuria Industrial REIT ASX:**CIP**

\$2.4bn

Asset Plus Ltd NZX:**APL**

\$0.3bn

Unlisted
NZ single
asset funds &
APF

\$1.4bn

NZ Industrial Fund

\$0.4bn

Centuria Fixed Term Office Funds

\$1.6bn

Centuria CDPF

\$0.2br

Centuria Healthcare Real Estate

\$0.8bn

enturia

\$0.1bn

Centuria Life

Centuria Investment Bonds

Guardian Friendly Society

Note: All figures above are in Australian dollars (currency exchange ratio of AU1.000:NZ\$1.0705). Numbers presented may not add up precisely to the totals provided due to rounding 1. Based on CNI closing price at 31 December 2020

COF is aligned to a highly experienced real estate funds manager

Centuria

OBINA TOWN CENTRE DRIVE, ROBINA, QLD

STRONG TRACK RECORD

Managing real estate funds for over 20 years

HANDS ON MANAGEMENT

In house property and facilities management with deep leasing and capital transaction capability

SUBSTANTIAL COMMERCIAL PROPERTY PLATFORM

\$9.3bn AUM property platform provides economies of scale that flow through to COF

CENTURIA CAPITAL GROUP (ASX: CNI)



CENTURIA OFFICE REIT (ASX: COF)

\$2.0bn of office AUM, representing ~21% Centuria's portfolio

AN ENABLING EQUITY PARTNER

CNI managed vehicles co-own three COF assets

CO-INVESTMENT ALIGNMENT

CNI co-investment of **19.9**%¹ is COF's largest investor

Key metrics – Australia's largest pure play office REIT

Centuria

PORTFOLIO



23

High quality assets



91.5%

Portfolio occupancy¹



\$2.0bn

Portfolio value



4.5yrs

Portfolio WALE¹

FINANCIAL



19.4-19.9cpu

FY21 FFO quidance²

96.7%

Average rent collections⁵

July to December 2020



33.2%

Gearing^{6,7,8}



8.5%

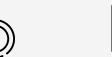
Forecast FY21 DPU vield³





16.5cpu

FY21 DPU quidance



7.4%

Six-month TSR4



\$175.7m

Undrawn debt^{7,8}



7.6x

Interest Cover Ratio⁸ Covenant of 2x

- 1. By gross income
- 2. Guidance remains subject to unforeseen circumstances and material changes in operating conditions
- 3. Based on COF closing price of \$1,95 per unit on 3 February 2021
- Total Securityholder Return (TSR) equals the change in security price during the period, plus distributions declared
- 5. As COVID-19 impacts and the National Code of Conduct on Commercial Leases remain active, it is possible that further rent relief claims could be received for the July 2020 to December 2020 period
- 6. Gearing is defined as total borrowings less cash divided by total assets less cash and goodwill
- 7. Undrawn capacity excludes a \$1.5m bank guarantee held as security over the 46 Colin Street, West Perth WA ground lease
- 8. Adjusted to include the proceeds from the sale of 465 Victoria Avenue, Chatswood, NSW

HY21 Summary Centuria

Portfolio construction

- 23 high quality office assets with an average building age of 16.4 years
- Sale of 465 Victoria Avenue, Chatswood, NSW for \$44.7m1
- Balanced geographic diversification with exposure to Australia's best performing office markets
- Strong tenant covenants with Australian Federal and State Governments representing c.25% of gross income

Active management



- HY21 distributions delivered in line with guidance
 - FY21 distribution guidance equates to a forecast DPU yield of 8.5%²
- Leases agreed¹ for over 28,306 sqm, representing 9.3% of the portfolio's NLA
- 91.5% occupancy^{3,4}, 80% of income derived from multinational, ASX and government tenants
- WALE^{3,4} of **4.5 years**

Capital management



- Debt sourced from five separate quality lenders
- Ample debt headroom of \$175.7m⁶
- Low all in cost of debt of 2.3%6
- Gearing reducing to 33.2%^{5,6}
- Interest cover ratio 7.6x (covenant of 2.0x)6

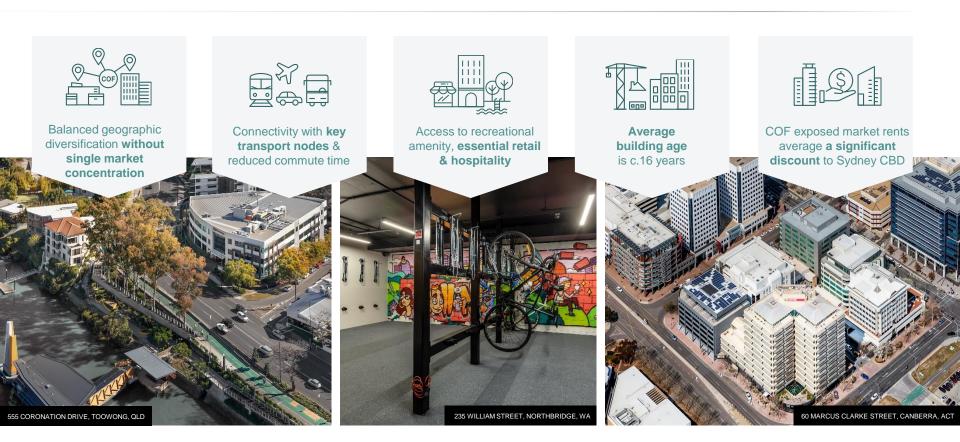
- Settlement 1 February 2021
- Based on COF closing price of \$1.95 per unit on 3 February 2021
- Includes Heads of Agreement

- Gearing is defined as total borrowings less cash divided by total assets less cash and goodwill
- Adjusted to include the proceeds from the sale of 465 Victoria Avenue, Chatswood, NSW

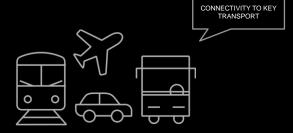




COF provides quality, highly connected and affordable office space







SECTION TWO

Financial Results

ASX:COF

Funds from operations (FFO)

Centuria

REVENUE		HY21	HY20	VARIANCE
Gross property income	\$m	94.5	67.4	27.1
Interest income	\$m	0.0	0.1	(0.1)
Total revenue	\$m	94.5	67.5	27.0

\$m	(17.5)	(14.7)	(2.8)
\$m	(5.9)	(4.1)	(1.8)
\$m	(9.2)	(8.7)	(0.5)
\$m	(3.0)	(1.0)	(2.0)
\$m	(1.2)	0.0	(1.2)
\$m	(36.8)	(28.5)	(8.3)
\$m	57.7	39.0	18.7
m	514.5	404.7	109.8
cpu	514.5 11.2	9.6	109.8
			1.6
cpu	11.2	9.6	1.6
cpu \$m	11.2 42.4	9.6	1.6 3.7 (0.7)
cpu \$m cpu	11.2 42.4 8.3	9.6 38.7 8.9	
cpu \$m cpu %	11.2 42.4 8.3 7.7	9.6 38.7 8.9 6.1	1.6 3.7 (0.7) 1.6
	\$m \$m \$m \$m	\$m (5.9) \$m (9.2) \$m (3.0) \$m (1.2) \$m (36.8)	\$m (5.9) (4.1) \$m (9.2) (8.7) \$m (3.0) (1.0) \$m (1.2) 0.0 \$m (36.8) (28.5)



16.5

Full Year DPU Guidance

19.4-19.9
Full Year FFO
Guidance⁵

2 KENDALL STREET, WILLIAMS LANDING, VIC

^{1.} FFO is the Trust's underlying and recurring earnings from its operations. This is calculated as the statutory net profit adjusted for certain non-cash and other items

^{2.} Based on COF current full year guidance divided by closing price (\$2.14 per unit as at 31 December 2020 and \$2.07 per unit as at 31 December 2019)

^{3.} NTA per unit is calculated as net assets less goodwill divided by total assets less cash and goodwill

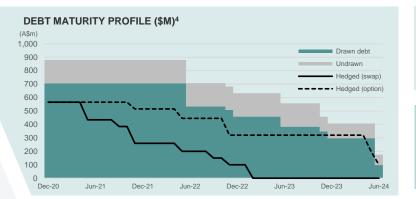
^{4.} Return on equity calculated as (closing NTA minus opening NTA plus distributions) divided by opening NTA

^{5.} Guidance remains subject to unforeseen circumstances and material changes in operating conditions

A strong balance sheet with significant covenant headroom

Centuria

- Divestment of 465 Victoria Avenue, Chatswood, NSW reduces gearing to 33.2%4
- Five major lenders provides diversification to high quality financiers
- Weighted average debt expiry of 2.8 years
- Significant covenant headroom ICR 7.6x4 (covenant 2.0x) and LVR **35.4%**⁴ (covenant 50%)



KEY DEBT METRICS		PRO-FORMA ⁴	HY21	FY20
Facility limit	\$m	880.0	880.0	880.0
Drawn amount	\$m	704.3	749.0	749.0
Undrawn capacity ¹	\$m	175.7	131.0	131.0
Weighted average debt expiry	Years	2.8	2.8	3.3
Proportion hedged	%	80.2%	75.4%	75.4
Weighted average hedge maturity	Years	2.7	2.7	3.2
All in cost of debt ²	%	2.3%	2.2%	2.2%
Gearing ³	%	33.2%	34.6%	34.5
Interest cover ratio	Times	7.6	7.6	6.3
Loan to value ratio	%	35.4	36.8	36.4





33.2% GEARING^{3,4}

80.2% HEDGING4

^{1.} Undrawn capacity exclude a \$1.5m bank guarantee held as security over the 46 Colin Street, West Perth WA ground lease

^{2.} Effective interest rate as at 31 December 2020 includes floating rate, all-in margin (base and line fees) and fixed interest costs under existing swaps (excludes capitalised borrowing costs)

^{3.} Gearing is defined as total borrowings less cash divided by total assets less cash and goodwill 4. Adjusted to include the proceeds from the sale of 465 Victoria Avenue, Chatswood, NSW







SECTION THREE

Portfolio Metrics

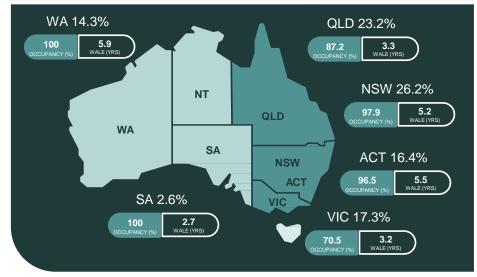
ASX:COF

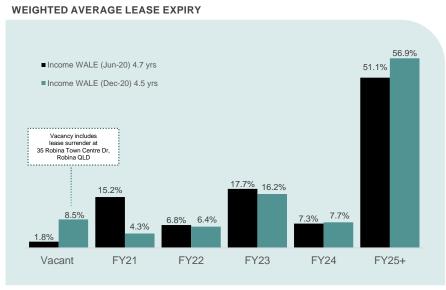
A high-quality geographically diversified portfolio

Centuria

With solid leasing outcomes achieved during HY21

PORTFOLIO SNAPSHOT		HY21	HY20
Number of assets	#	23	23
Book value ¹	\$m	2,032.4	2,063.4
WACR ¹	%	5.90	5.92
NLA	sqm	304,413	303,855
Occupancy ²	%	91.5	99.2
WALE ²	yrs	4.5	5.1
Average NABERS energy rating (by value)	Stars	4.8	4.7
Average NABERS water rating (by value)	Stars	4.0	3.9
Buildings generating solar power	no.	6	1
Average building age (by value)	yrs	16.4	15.3







306cam 17 515ca

28,306sqm
PORTFOLIO NLA LEASED IN HY21^{3,4}

17,515sqm

10,791sgm

17 NEW LEASES IN HY213,4

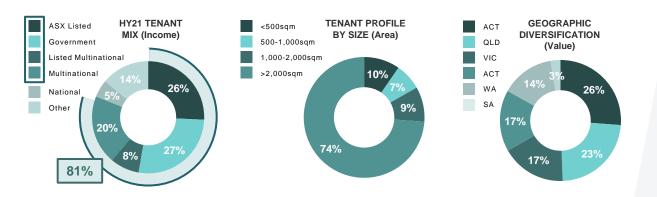
^{1.} As at 31 December 2020

s at 31 December 2020

^{2.} By gross income

Portfolio income underpinned by diverse, quality tenants

Centuria



81% of portfolio income derived from federal and state government, ASX listed and multinational tenants

TOTAL GOVERNMENT EXPOSURE 27% COMMONWEALTH WA QLD NSW SA 32.317sam 14.288sam 7.130sam 8.555sam 3.672sam four properties two properties one property two properties 2.3% one property 1.6% 14.9% of income of income 5.0% of income 3.0% of income of income Government GOVERNMENT OF Australian Government of South Australia WESTERN AUSTRALIA

- COF has no single market concentration with no state having greater than a 26% allocation
- Approximately 80% of income derived from government, listed or multinational tenants
 - 27% of income derived from government tenants
 - The Australian Federal
 Government
 holds the largest single tenancy at
 7% of COF's income
- Average tenant size of 1,238sqm across the portfolio
 - 74% of tenants are at least 2,000sqm

	BOOK VAL	.UE			CAP RATE		
STATE	HY21	FY20	VAR	%	HY21	FY20	BPS
NSW	532.7	528.4	4.3	0.8	5.65	5.71	(6)
QLD	471.8	493.5	(21.7)	(4.4)	6.27	6.28	(1)
VIC	351.0	354.0	(3.0)	(0.8)	5.36	5.35	1
ACT	333.7	336.2	(2.5)	(0.7)	5.62	5.62	0
WA	290.0	288.0	2.0	0.7	6.47	6.53	(6)
SA	53.3	53.3	0.0	0.0	7.25	7.41	(16)
Total	2,032.4	2,053.3	(20.9)	(1.0)	5.90	5.93	(3)

Recent market transactions demonstrate robust demand for quality Australian office property



NTA per unit of \$2.45



WACR² reduced 3bps to 5.90%

13

Externally valued in December 2020 representing 59% of portfolio value

Some valuations impacted by softer near-term income assumptions, partially offset by cap rate compression

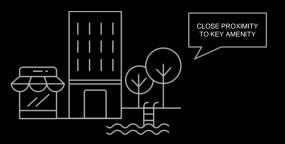
^{1.} Valuation gains include capital expenditure incurred during the period

^{2.} Includes 465 Victoria Avenue, Chatswood NSW

Resilient performance and prudent management through COVID-19







SECTION FOUR

Market Overview & Guidance

ASX:COF

Fiscal stimulus to support office market recovery



Benefits of a geographically diversified portfolio

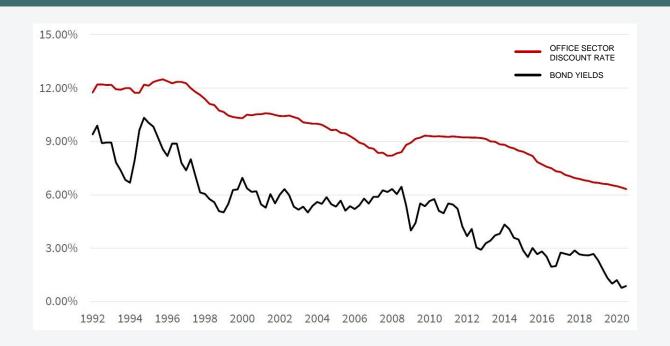


MARKET	VACANCY (%)	3 MTH NET ABSORPTION (SQM)	12 MTHS NET ABSORPTION (SQM)	RENTAL DISCOUNT TO SYDNEY CBD (%)	UPCOMING SUPPLY (SQM)	COF EXPOSURE (%)2
SYDNEY CBD	11.9	(57,329)	(278,118)	0	273,331	0%
SYDNEY FRINGE	7.8	(3,455)	45,040	-45.7%	34,839	9.2%
CHATSWOOD	15.8	5,848	(29,114)	-50.1%	0	6.2%
ST LEONARDS	15.0	(4,322)	10,158	-46.7%	9,864	8.5%
MELBOURNE CBD	13.2	(68,152)	(188,775)	-45.2%	204,182	10.9%
BRISBANE FRINGE	17.7	(41,450)	(45,029)	-59.0%	97,277	21.4%
ADELAIDE	16.6	(5,543)	(14,350)	-63.1%	40,209	0.8%
PERTH	20.0	6,848	(16,297)	-43.9%	79,200	14.2%
CANBERRA	8.2	17,315	38,411	-67.2%	56,000	16.4%

- Positive 12-month net absorption evident in a number of COF's markets
- Several markets demonstrated improved tenant demand in 4Q2020
- Weakest tenant demand in markets with no or low COF exposure
- COF exposed markets generally have lower upcoming supply
- COF exposed market rents average a significant discount to Sydney CBD

¹ Course: II I Decearch

Yield spread between office sector discount rates and AU 10-year government bond rates



Recent comparable transactions support COF's NTA

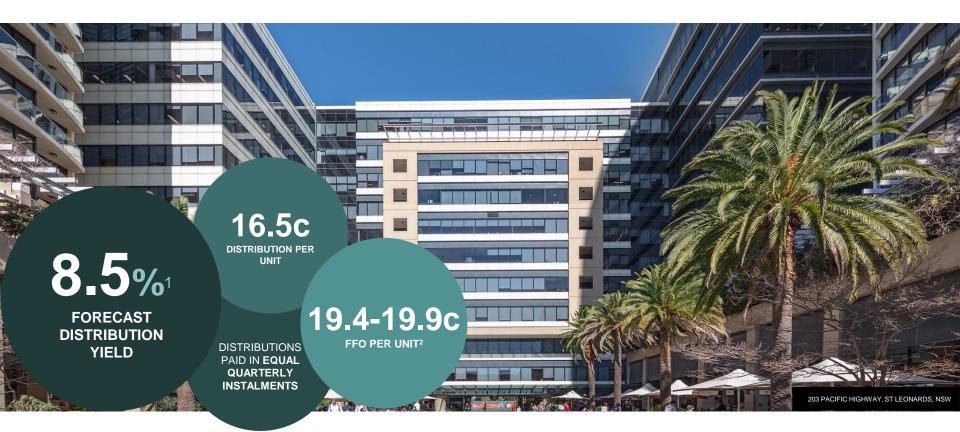
PROPERTY	STATE	DATE	PRICE (\$m)	CAP RATE	RATE (\$psqm)	OCCUPANCY	WALE
Pinnacle, 4 Drake Street, Macquarie Park ¹	NSW	Sep-20	306.0	~5.25%	8,777	96.4%	4.6
2 Banfield Road, Macquarie Park ¹	NSW	Aug-20	144.3	~5.00%	9,900	74.9%	7.0
45 Kembla Street, Wollongong	NSW	Sep-20	57.4	5.40%	8,820	100.0%	7.1
452 Flinders Street, Melbourne	VIC	Sep-20	454.5	4.97%	11,940	100.0%	6.1
1 Giffnock Avenue, Macquarie Park ¹	NSW	Sep-20	167.2	~5.75%	8,628	100.0%	3.0
50 Flinders Street, Adelaide	SA	Jul-20	174.7	5.64%	8,032	100.0%	7.5
60 Pacific Highway, St Leonards	NSW	Jul-20	33.8	5.30%	11,571	100.0%	3.0
436 St Kilda Road, St Kilda	VIC	Jun-20	61.0	5.05%	8,185	94.9%	2.4
200 Victoria Avenue, Carlton	VIC	Feb-20	72.0	4.89%	9,100	97.6%	2.2
1-5 Thomas Holt Drive, Macquarie Park	NSW	Dec-20	288.9	5.80%	7,372	100.0%	4.3
AVERAGE				5.32% ²	9,415		
COF AVERAGE				5.90%	7,944		
DIFFERENCE				(0.58%)	+1,471		

- A basket of comparable property transactions strongly support COF valuations
- Increased transactional activity occurred in 2H2020
- Strong demand for metropolitan and regional assets
 - Reflects investment demand for assets that offer relative affordability and accessibility for occupiers

^{1.} Transaction yet to settle. Metrics approx and based on market intel

^{2.} Weighted average

FY21 Guidance Centuria



1. Based on COF closing price of \$1.95 per unit on 3 February 2021





SECTION FIVE

Appendices

Appendix A – Income statement

Appendix B – FFO reconciliation

Appendix C – Balance sheet

Appendix D – Leasing and expiry profile

Appendix E – Investment portfolio

Appendix F – Strategic vision and objectives

Appendix G – COVID-19

Appendix A – Income statement

\$'000	HY21	HY20
Gross property income	94,467	67,429
Interest income	6	86
Total revenue	94,473	67,515
Direct property expenses	(17,547)	(14,665)
Responsible entity fees	(5,860)	(4,142)
Finance costs	(9,237)	(8,733)
Management and other administrative expenses	(2,972)	(953)
Expected credit loss and rental waiver expense	(1,169)	0
Total expenses	(36,785)	(28,493)
Funds from operations ¹	57,688	39,022
Gain/(loss) on fair value of investment properties	(30,192)	(11,897)
Realised/unrealised loss on fair value of derivatives	(37)	(448)
Straight-lining of rental income, amortisation of leasing commissions and tenant incentives	(5,947)	(1,962)
Interest and depreciation expense adjustments for AASB 16	30	28
Transaction costs	0	(46)
Statutory net profit	21,542	24,697



Appendix B – FFO reconciliation

\$'000	HY21	HY20
Statutory net profit	21,542	24,697
Loss/(gain) on fair value of investment properties	30,192	11,897
Realised/unrealised loss on fair value of derivatives	37	448
Straight-lining of rental income, amortisation of leasing commissions and tenant incentives	5,947	1,962
Interest and depreciation expense adjustments for AASB 16 ¹	(30)	(28)
Transaction costs	0	46
Funds from operations ²	57,688	39,022
Distribution	42,448	38,694
FFO per unit (cents)	11.2	9.6
Distribution per unit (cents)	8.3	8.9
Annualised FFO yield ³ (%)	9.2	6.4
Annualised distribution yield ³ (%)	7.7	6.1



^{1.} Refer to Note A3 in the interim financial report for a summary of the impacts of AASB 16

^{2.} FFO is the Trust's underlying and recurring earnings from its operations. This is calculated as the statutory net profit adjusted for certain non-cash and other items

^{3.} Based on the COF full year guidance divided by closing price (\$2.14 per unit on 31 December 2020) and FY20 FFO divided by closing price (\$2.90 per unit on 31 December 2019)

Appendix C – Balance sheet

\$'000	PRO-FORMA	31-Dec-20	30-Jun-20
Cash	32,274	32,274	28,809
Investment properties held for sale	0	44,700	0
Investment properties ¹	2,019,671	2,019,671	2,085,650
Trade and other receivables	4,234	4,234	3,263
Other assets	2,592	2,592	1,536
Total assets	2,058,771	2,103,471	2,119,258
Interest bearing liabilities ²	701,914	746,614	746,372
Trade and other liabilities ³	28,801	28,801	22,260
Derivative financial instruments	12,093	12,093	12,056
Other liabilities	53,917	53,917	55,618
Total liabilities	796,725	841,425	836,306
Net assets	1,262,046	1,262,046	1,282,952
Securities on issue (thousands)	514,522	514,522	514,522
Net tangible assets per unit (\$)	2.45	2.45	2.49
Gearing (%) ⁴	33.2	34.6	34.5

²³⁵ WILLIAM STREET, NORTHBRIDGE, WA

^{1.} Investment properties of \$2,064.8m includes a \$32.0m leasehold asset under AASB 16

^{2.} Drawn debt net of borrowing costs

^{3.} Includes \$21.2m distributions payable and lease liability of \$32.7m

^{4.} Gearing is defined as total borrowings less cash divided by total assets less cash and goodwill

Appendix D – Strong leasing track record

Centuria



LEASING EXECUTED

5,116sqm
or 5.1% of portfolio

PORTFOLIO OCCUPANCY'

96.7%

LEASING EXECUTED 12,493sqm or 11.1% of portfolio

PORTFOLIO OCCUPANCY¹
97.2%

LEASING EXECUTED 20,321sqm or 15.5% of portfolio

PORTFOLIO OCCUPANCY¹
97.3%

LEASING EXECUTED

17,970sqm
or 9.7% of portfolio

PORTFOLIO OCCUPANCY¹
98.9%

LEASING EXECUTED

21,758sqm or 10.0% of portfolio

LEASING EXECUTED

32,378sqm or 10.6% of portfolio

PORTFOLIO OCCUPANCY¹ OCCUPANCY¹

98.4% 98.1%

CURRENT VACANCY (>1,000 SQM)	NLA (SQM)	
818 Bourke Street, Docklands	10,915	
35 Robina Town Centre Drive, Robina	6,477	VA
60 Marcus Clarke Street, Canberra	2,444	
576 Swan Street, Richmond	2,280	
100 Brookes Street, Fortitude Valley	1,818	
8 Central Avenue, Eveleigh	1,275	
Other	2,364	
TOTAL	27,573	
% of total NLA	9.1%	

UPCOMING EXPIRIES (>1,000 SQM)	FY21	
131-139 Grenfell Street, Adelaide	2,860	EVO
1 Richmond Road, Keswick	1,708	FY2
60 Marcus Clarke Street, Canberra	1,042	
Other	3,798	
TOTAL	9,408	
% of total NLA	3.1%	

UPCOMING EXPIRIES (>1,000 SQM)	FY22	
9 Help Street, Chatswood	4,446	
154 Melbourne Street, South Brisbane	4,282	FY22
201 Pacific Highway, St Leonards	1,371	
60 Marcus Clarke Street, Canberra	1,161	
42-46 Colin Street, West Perth	1,057	
Other	2,776	
TOTAL	15,093	
% of total NLA	5.0%	

1. By area

Appendix E – Investment portfolio

PROPERTY	STATE	OWNERSHIP (%)	BOOK VALUE (\$M)	CAPITALISATION RATE (%)	AREA (SQM)	AREA (\$/SQM)	WALE (YRS)1	OCCUPANCY (%) ¹
8 Central Avenue, Eveleigh		50%	\$190.0m	5.38%	37,274	10,195	9.0	96.0%
201 Pacific Highway, St Leonards		50%	\$106.5m	5.63%	16,498	12,911	3.3	100.0%
9 Help Street, Chatswood	NSW	100%	\$86.5m	5.75%	9,420	9,183	1.9	95.5%
203 Pacific Highway, St Leonards		50%	\$69.0m	5.88%	11,734	11,760	4.2	100.0%
77 Market Street, Wollongong		100%	\$36.0m	6.75%	6,756	5,329	4.5	100.0%
2 Phillip Law Street, Canberra		100%	\$252.0m	5.13%	27,401	9,197	6.9	99.9%
60 Marcus Clarke Street, Canberra	ACT	100%	\$61.0m	7.00%	12,097	5,043	2.5	91.4%
54 Marcus Clarke Street, Canberra		100%	\$20.7m	7.50%	5,227	3,960	3.0	84.4%
825 Ann Street, Fortitude Valley		100%	\$155.0m	6.00%	19,151	8,094	2.9	97.4%
154 Melbourne Street, South Brisbane		100%	\$85.0m	6.00%	11,292	7,527	2.5	100.0%
483 Kingsford Smith Drive, Hamilton	OLD	100%	\$76.5m	6.25%	9,228	8,290	4.3	82.7%
100 Brookes Street, Fortitude Valley	QLD	100%	\$76.5m	6.25%	9,533	8,025	4.1	82.5%
35 Robina Town Centre Drive, Robina		100%	\$40.0m	7.50%	9,814	4,076	0.9	33.8%
555 Coronation Drive, Toowong		100%	\$38.8m	6.75%	5,567	6,961	6.3	100.0%
818 Bourke Street, Docklands		100%	\$220.0m	5.13%	23,273	9,453	2.1	59.2%
576 Swan Street, Richmond	VIC	100%	\$65.5m	5.50%	8,185	8,003	2.1	77.7%
2 Kendall Street, Williams Landing		100%	\$65.5m	6.00%	12,961	5,054	7.9	100.0%
235 William Street, Northbridge		100%	\$186.0m	6.50%	21,697	8,573	6.5	100.0%
144 Stirling Street, East Perth	WA	100%	\$70.0m	6.00%	11,042	6,340	8.0	100.0%
42-46 Colin Street, West Perth		100%	\$34.0m	7.25%	8,467	4,016	2.3	100.0%
1 Richmond Road, Keswick	SA	100%	\$35.0m	7.25%	8,083	4,330	3.6	100.0%
131-139 Grenfell Street, Adelaide	SA	100%	\$18.3m	7.25%	4,052	4,505	1.4	100.0%
Sub total / average			\$1,987.7m	5.91%	288,749	7,765	4.5	91.3%
Asset held for divestment								
465 Victoria Avenue, Chatswood ²	NSW	25%	\$44.7m	5.50%	15,664	11,415	3.5	100.0%
Total / Average ³			\$2,032.4m	5.90%	304,413	7,820	4.5	91.5%

^{1.} By gross income (equity share)

^{2.} Held for sale - Settlement 1 February 2021

^{3.} Investment properties \$2,032.4m, excludes \$32.0m leasehold asset under AASB 16



VISION

To build Australia's leading pure play office REIT

A CLEAR AND SIMPLE STRATEGY

Focused on generating sustainable and **quality income streams** and executing initiatives to create value across a portfolio of quality Australian office assets

COF is

Australia's largest domestic ASX-listed pure play office REIT Overseen by an active management team with deep real estate expertise

Prudently managing its balance sheet to position for further growth

Strongly supported by Centuria Group

KEY OBJECTIVES PORTFOLIO CONSTRUCTION

A portfolio of quality Australian office assets diversified by geography, tenants and lease expiry

ACTIVE MANAGEMENT

Primarily focused on maintaining occupancy and extending portfolio WALE

CAPITAL MANAGEMENT

A robust and diversified capital structure, with appropriate gearing UNLOCK OPPORTUNITIES TO CREATE FURTHER VALUE

Continue to enhance the portfolio and upgrade asset quality

Appendix G – Commercial office remains core to business operations Centuria



BENEFITS WORKING FROM THE OFFICE

- Maintaining professional relationships with stakeholders & colleagues
- Executing workstreams that require person to person contact
- Establishes work life and personal life separation
- Increases structured and unstructured collaboration
- Promotes unscheduled interactions and ideas generation
- Facilitates on-boarding, mentoring and culture frameworks

CHALLENGES WORKING FROM HOME

- Social isolation & mental health impacts
- Inequitable workplace environments
- Potential distractions at home
- Reduced work life and personal life separation (risk of overworking)
- Additional home office costs
- Diminished culture, manager and team engagement

Appendix G – Commercial office remains core to business operations Centuria

"People are very efficient doing their work at home once they know what they are doing. The problem is when you don't know what to do next. If you don't have a physical co-location, I think we are all going to struggle."

- Mark Golan, COO of Real Estate Investments and Development Google (source: AFR)

Facebook have leased 730,000sq ft (68,000sqm) in New York

- 3 Aug 2020 (source: NY Times)

"I think this pandemic will make us all realise that no matter how much technology we have, nothing beats human interaction."

- Ruslan Kogan, CEO Kogan (source: AFR

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I don't see any positives. Not being able to get together in person is a pure negative.

- Reed Hastings, Founder and Co-CEO Netflix Inc. (source: WSJ)

"The ability to connect with people, the ability of teams to work together in an ad-hoc fashion – you can do it virtually, but it isn't spontaneous.

We are looking forward to returning to the office."

- Ardine Williams, VP of Workforce Development Amazon (source: WSJ)



amazon

Centuria

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