

REGIS HEALTHCARE LIMITED

ABN 11 125 203 054 Level 2, 293 Camberwell Road Camberwell, VIC 3124 T: 03 8573 0444 Regis.com.au

ASX Announcement

28 November 2023

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Regis Healthcare Limited (ASX: REG) is pleased to announce the appointment of Ms Jodie Leonard as an independent non-executive Director effective 28 November 2023. The Board has appointed Jodie to fill a casual vacancy. Jodie will also chair the People and Remuneration Committee.

Regis' Chairman, Mr Graham Hodges, said "the Board is delighted to welcome Jodie as our new independent Director. Jodie brings to the Board significant experience in brand building and marketing, digital transformation, capital markets and ESG, as well as additional skills in governance, remuneration and regulation across dispersed care services. Jodie will bring further strength and capability to the Regis Board during this next period of sector reform and Company growth.

Jodie is currently a non-executive director at ASX-listed Pacific Smiles Group Ltd (ASX:PSQ) and XPON Technologies Group Ltd (ASX:XPN) and in both cases chairs their Nomination and Remuneration Committees.

Jodie is also a non-executive director of Barwon Region Water Corporation, a water utility company in Geelong, Victoria.

The Board engaged a recruitment firm to conduct the search for our new independent nonexecutive director and Jodie is warmly welcomed to the Board."

For enquiries, contact:

Malcolm Ross Company Secretary Regis Healthcare Limited

+ 61 3 8573 0444

This document was authorised for release to the ASX by the Board of Regis Healthcare Limited

About Regis

Regis is one of the largest aged care operators in Australia. Founded nearly 30 years ago, Regis provides services to more than 7,000 older Australians through residential aged care homes, home care service hubs, day therapy and day respite centres and retirement villages. Regis prides itself on providing high quality care and services through its 9,500 dedicated employees. As recently announced, Regis also expects to complete the acquisition of CPSM Pty Ltd and its 644 operational beds in South-East Queensland on 1 December 2023. To learn more about Regis click here.