

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Inghams Group Limited
ABN	39 162 709 506

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Reeves
Date of last notice	10 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	21 February 2024
No. of securities held prior to change	22,800 FPOS held indirectly 21,763 FPOS held directly 158,373 Deferred Share Rights held directly 1,463,502 Performance Rights held directly
Class	Unquoted LTIP Performance Rights
Number acquired	546,265 Performance Rights

+ See chapter 19 for defined terms.

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<p>Number disposed</p>	<p>Nil.</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>The performance rights were issued under the Company's long term equity incentive scheme, as part of the Managing Director's (MD) remuneration, for nil consideration.</p> <p>As outlined in the Notice of Meeting for the 2023 AGM, the number of performance rights granted has been calculated by dividing the face value opportunity (\$1,875,000, being 150% of the MD's TFR for the relevant financial year) by \$3.4324, being the volume weighted average price (VWAP) of Company's shares traded on the ASX in the 10 days after 17 August 2023 (i.e. the announcement of the Company's FY23 annual results).</p> <p>The actual value that the MD will receive (if any) will depend on whether the performance conditions are achieved.</p>
<p>No. of securities held after change</p>	<p>22,800 FPOS held indirectly 21,763 FPOS held directly 158,373 Deferred Share Rights held directly 2,009,767 Performance Rights held directly</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Issue of FY24-FY26 Performance Rights after receipt of shareholder approval at the 2023 AGM</p>

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.