



Announcement Summary

Entity name

ABACUS GROUP

Date of this announcement

Monday March 04, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABGAK	SECURITY ACQUISITION RIGHTS	9,509	29/02/2024
ABGAL	LTI RIGHTS	221,913	29/02/2024
ABGAM	STI DEFERRAL RIGHTS	19,573	29/02/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ABACUS GROUP

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

31080604619

**1.3 ASX issuer code**

ABG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

4/3/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ABGAK : SECURITY ACQUISITION RIGHTS

Date the +securities the subject of this notification were issued

29/2/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Steven Sewell	Steven Sewell	3,052
Gavin Lechem	Gavin Lechem	853
Evan Goodridge	Evan Goodridge	310

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02698929-2A1467167>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

9,509

ASX +security code and description

ABGAL : LTI RIGHTS

Date the +securities the subject of this notification were issued

29/2/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Steven Sewell	Steven Sewell	74,664
Gavin Lechem	Gavin Lechem	24,539
Evan Goodridge	Evan Goodridge	19,325
Nikki Lawson	Nikki Lawson	14,497

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Rights are issued pursuant to the Abacus Group Long Term Incentive Plan (Plan) with a summary of the terms of the Plan included in the 2023 AGM Notice Meeting.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02726427-2A1481377>

Any other information the entity wishes to provide about the +securities the subject of this notification

#### Issue details

Number of +securities

221,913

ASX +security code and description

ABGAM : STI DEFERRAL RIGHTS

Date the +securities the subject of this notification were issued

29/2/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Steven Sewell	Steven Sewell	10,392
Gavin Lechem	Gavin Lechem	4,619



Evan Goodridge	Evan Goodridge	2,620
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**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02698929-2A1467167>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**  
19,573

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABG : FULLY PAID ORDINARY/UNITS STAPLED SECURITIES	893,657,633

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ABGAK : SECURITY ACQUISITION RIGHTS	360,779
ABGAL : LTI RIGHTS	6,182,678
ABGAM : STI DEFERRAL RIGHTS	529,304



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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