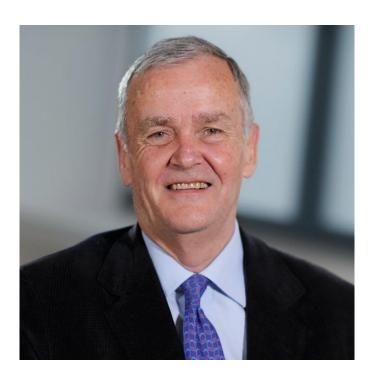


# ROBERT FERGUSON CHAIRMAN





### **BOARD OF DIRECTORS**



Rob Ferguson Non-executive Chairman



Gordon Davis Non-executive Director



Robert Hubbard Non-executive Director



Dr Malcolm Parmenter MD & CEO



Arlene Tansey Non-executive Director



Dr Paul Jones Non-executive Director



Dr Errol Katz Non-executive Director



Brian Ball Non-executive Director (retiring)



### **FY 2017 HIGHLIGHTS**

Group	Underlying <sup>1</sup>		Reported	
\$m	FY 2017	FY 2016	FY 2017	FY 2016
Revenue	1,658.6	1,618.5	1,658.6	1,641.9
NPAT (continuing operations) <sup>2</sup>	92.1	96.8	(516.9)	38.2
As at			30 June 2017	30 June 2016
Free cash flow <sup>3</sup>			83.6	32.7
Dividend cps 100% franked (60% UNPAT)	Dividend cps 100% franked (60% UNPAT)			12.0

#### **Key achievements**

- » Above-market growth from the Pathology division
- » A strong result in the Imaging division
- » Repositioning of the Medical Centre division
- » Group free cash flow up > 2½ x
- » Further reduced debt and strengthened balance sheet



<sup>&</sup>lt;sup>1</sup> Underlying performance reflects Primary's core trading performance.

<sup>&</sup>lt;sup>2</sup> NPAT (continuing operations) excludes MedicalDirector's result in FY 2016 which is disclosed as profit from discontinued operations.

<sup>&</sup>lt;sup>3</sup> FCF before capital recycling. FY 2016 also before ATO refund and MedicalDirector cash flow.

### **DIVISIONAL FY17 HIGHLIGHTS**

FY 2017 \$M	Medical Centres	Health & Co	Pathology	Imaging
Revenue	317.8	1.8	1,038.4	333.5
EBIT	49.6	(2.3)	119.5	29.0

#### **Medical Centres**

- » Record GP recruitment, up 38% up from FY16
- » 92% retention rate
- » Opening of Corrimal Medical Centre and Brisbane IVF
- » Dental, occupational health, integrated care

#### Health & Co

- Launch in January2017
- » 5 practices within the network
- » Partnership with Professor Kerry Phelps

#### **Pathology**

- » Above market growth of 4%
- » EBIT growth of 1% due to increased rental costs
- » 2018 focus on limiting growth of rental costs

#### **Imaging**

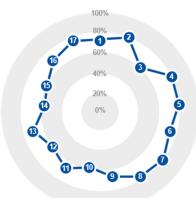
- » EBIT performance up 30%
- » New centres at River City, Kawana and Holmesglen Private Hospital



#### **BOARD AND SENIOR MANAGEMENT**

- » Board with good spread of skills
- » Brian Ball retiring
- » Robert Hubbard re-election
- » New CEO Dr Malcolm Parmenter
- » Thanks to:
  - » Peter Gregg
  - » Mal Ashcroft (for acting CEO role)

#### **Board Skills Matrix**



0	Audit & Accounting	73%
2	Business & organisation management	80%
3	Clinical	60%
0	Committee experience	80%
6	Corporate Finance	80%
6	Corporate governance	73%
0	Experience on other Boards	80%
8	Fundraising	77%
9	Government	67%
10	Health care admin & policy	57%
<b>①</b>	HR management	67%
12	Information technology	60%
13	International experience	70%
14	Legal	57%
15	Marketing, comms & PR	60%
16	Risk management	70%
<b>17</b>	Strategic planning	77%



### REMUNERATION

Remuneration packages link to company performance and align with shareholders

#### **Remuneration policies**

- » Blend of fixed and at risk remuneration
- » Fixed remuneration at midpoint of a range of comparable companies
- » Appropriate amount of at risk remuneration granted in share rights
- » Short-term financial and non-financial incentives with latter predominantly linked to specific projects
- » Long-term incentives linked to relative TSR and ROIC targets

#### Status FY17

- » STI linked to group performance not granted in FY17
- » ROIC targets published with challenging vesting conditions for LTIs



# ROBERT FERGUSON CHAIRMAN





# DR MALCOLM PARMENTER MANAGING DIRECTOR & CEO



### **CEO ADDRESS**

MACRO ENVIRONMENT



**PATHOLOGY** 



MEDICAL CENTRES



**HEALTH & CO** 



**IMAGING** 



DIGITAL PROGRAMS



GOVERNMENT POLICY



TRADING UPDATE



INNOVATION IN CARE





### **EXECUTIVE TEAM**



Wesley Lawrence Chief Executive Pathology



Dr Tim Haggett Chief Executive Medical Centres



Dean Lewsam
Chief Executive Imaging



Maxine Jaquet Chief Executive Health & Co



Malcolm Ashcroft Chief Financial Officer



Yvette Cachia People and Legal



Janet Payne Corporate Affairs



Scott Beattie
Commercial Solutions



Ryan Fahy Chief Information Officer (Absent)



### **CEO ADDRESS**

MACRO ENVIRONMENT



**PATHOLOGY** 



MEDICAL CENTRES



**HEALTH & CO** 



**IMAGING** 



DIGITAL PROGRAMS



GOVERNMENT POLICY



TRADING UPDATE

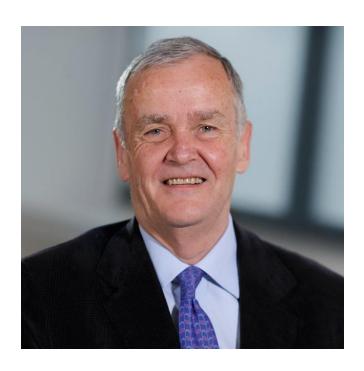


INNOVATION IN CARE





## ROBERT FERGUSON CHAIRMAN



#### **NOTICE OF MEETING**

#### **ITEMS OF BUSINESS**



## HANDSET INSTRUCTIONS INSERTING YOUR SMARTCARD

The smartcard should be inserted into your handset.

If the smartcard is not inserted into your handset please do so now.

Make sure the chip at the bottom of the smartcard is inserted and facing you.

A welcome message will briefly appear when the card is inserted correctly.

You will then be returned to the holding screen where your name will now appear at the top of the display.





## HANDSET INSTRUCTIONS CASTING YOUR VOTE

When the poll opens, the handset will display the voting options. Press:

Button 1 to vote **For** the resolution

Button 2 to vote Against the resolution

Button 3 to Abstain your vote





## HANDSET INSTRUCTIONS CASTING YOUR VOTE

Confirmation that your vote has been received will appear on the screen.

To change your vote, simply enter your new choice (1, 2 or 3) to overwrite your previous selection.

If you wish to cancel your vote, press the 'X' button.





## HANDSET INSTRUCTIONS QUESTIONS

Please put your hand up now if you have any questions about how to vote, our staff will assist you.





#### **ITEMS OF BUSINESS**

ITEM 1: RECEIPT OF ANNUAL FINANCIAL REPORT

ITEM 2: ADOPTION OF THE 2017 REMUNERATION REPORT

ITEM 3: RE-ELECTION OF MR ROBERT HUBBARD AS A DIRECTOR

ITEM 4: APPROVAL OF PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

ITEM 5: APPROVAL OF ACQUISITION OF SECURITIES BY THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, DR MALCOLM PARMENTER, UNDER THE PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

ITEM 6: APPOINTMENT OF AUDITOR

#### **ITEMS OF BUSINESS**

**ITEM 1:** 

RECEIPT OF ANNUAL FINANCIAL REPORT



## ITEM 1: QUESTIONS ON THE ANNUAL FINANCIAL REPORT

Please put your hand up if you have any questions or comments.

Once you have received a microphone, please wait until called upon to speak.

When called upon, please clearly announce your name before your question or comment.

#### **ITEMS OF BUSINESS**

**ITEM 2:** 

**ADOPTION OF THE 2017 REMUNERATION REPORT** 



The instructions given to validly appointed proxies in respect of the resolution are as follows:

For	Against	Abstain	Open-Usable		% of votes
			Board	Non-Board	directed in favour of the resolution
346,449,232	38,269,646	662,354	400,510	560,366	89.82%

#### Poll now open:

- 1. For
- 2. Against
- 3. Abstain

Please press 1, 2 or 3 using your handset.

Poll now closed.



**Votes** 

%

For Against Abstain

	, •
347,465,477	90.08%
38,271,646	9.92%
662,354	



#### **ITEMS OF BUSINESS**

TO RE-ELECT MR ROBERT HUBBARD AS A DIRECTOR



### The instructions given to validly appointed proxies in respect of the resolution are as follows:

For	Against	Abstain	Open-Usable		% of votes directed in
			Board	Non-Board	favour of the resolution
367,053,387	17,650,001	631,061	465,961	593,350	95.16%

#### Poll now open:

- 1. For
- 2. Against
- 3. Abstain

Please press 1, 2 or 3 using your handset.



Poll now closed.



For Against

**Abstain** 

	, ,
368,245,527	95.43%
17,653,001	4.57%
631,061	

Votes



%

#### **ITEMS OF BUSINESS**

**ITEM 4:** 

APPROVAL OF PRIMARY HEALTH CARE RIGHTS
PLAN AND SHORT TERM INCENTIVE PLAN



### ITEM 4: APPROVAL OF PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

### The instructions given to validly appointed proxies in respect of the resolution are as follows:

For	Against	Abstain	Open-Usable	•	% of votes directed in favour of the resolution
			Board	Non-Board	
346,225,227	38,573,522	574,152	408,841	560,366	89.74%

### ITEM 4: APPROVAL OF PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

#### Poll now open:

- 1. For
- 2. Against
- 3. Abstain

Please press 1, 2 or 3 using your handset.



### ITEM 4: APPROVAL OF PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

Poll now closed.



### ITEM 4: APPROVAL OF PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN

For Against Abstain

votes		
347,233,803	90.00%	
38,591,272	10.00%	
574,402		



0/

#### **ITEMS OF BUSINESS**

#### **ITEM 5:**

APPROVAL OF ACQUISITION OF SECURITIES BY THE MANAGING DIRECTOR & CEO, DR MALCOLM PARMENTER, UNDER THE PRIMARY HEALTH CARE RIGHTS PLAN AND SHORT TERM INCENTIVE PLAN



### The instructions given to validly appointed proxies in respect of the resolution are as follows:

For	Against	Abstain	Open-Usable		% of votes
			Board	Non-Board	favour of the resolution
353,800,004	30,915,902	659,346	406,190	560,666	91.73%

#### Poll now open:

- 1. For
- 2. Against
- 3. Abstain

Please press 1, 2 or 3 using your handset.



Poll now closed.



Votes	
354,804,737	
30,918,852	
659,596	
	354,804,737 30,918,852



%

91.98%

8.02%

### **ITEMS OF BUSINESS**

**ITEM 6:** 

**APPOINTMENT OF AUDITOR** 



### The instructions given to validly appointed proxies in respect of the resolution are as follows:

For	Against	Abstain	Open-Usable		% of votes
			Board	Non-Board	favour of the resolution
382,261,229	2,573,511	561,229	404,441	593,350	99.08%

#### Poll now open:

- 1. For
- 2. Against
- 3. Abstain

Please press 1, 2 or 3 using your handset.



Poll now closed.



For Against Abstain

votes	%
383,377,049	99.33%
2,577,511	0.67%
561,229	

1/-4--

0/

#### **CLOSING REMARKS**

Thank you for your attendance.

