

MD & CEO's Presentation Andrew Sudholz

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FY2017 – Financial highlights

Capital structure and funding sources support growth

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**Total
Revenue**
\$362.2m
Up 10.7%



EBITDA
\$60.2m
Up 7.3% &
in line with
guidance



NPAT
\$29.7m
Down 2.3%
due to prior
year tax
benefits



**Full Year
Dividend**
11.25 cents
Interim: 5.5 cents
(fully franked)
Final: 5.75 cents
(franked to 70%)



**Superior
Capital
Structure**
Net bank debt
\$19.6m at 30
June 2017



**RAD
Cash Inflows**
Strong
\$55.7m

FY2017 – Operational highlights

Strong operating performance maintained while growth foundation established

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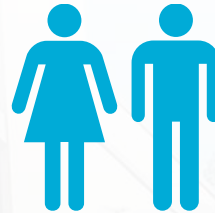
Bed Prices

Up 8% on pcp as
portfolio continually
enhanced



ACAR

266 additional
bed licence
approvals
received in
FY2017 (1,050
licences
available)



Occupancy

Average
underlying
occupancy of
94.6%



Care

100%
accreditation
record
maintained

FY2017 – Development highlights

Excellent progress on developments program

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Greenfields Developments

Land now secured for all 11 greenfield projects (5 in FY2017) with 1,166 new beds being built



Brownfields Developments

124 premium rooms delivered & 179 in progress



Capital Expenditure

\$50m spent on land and developments



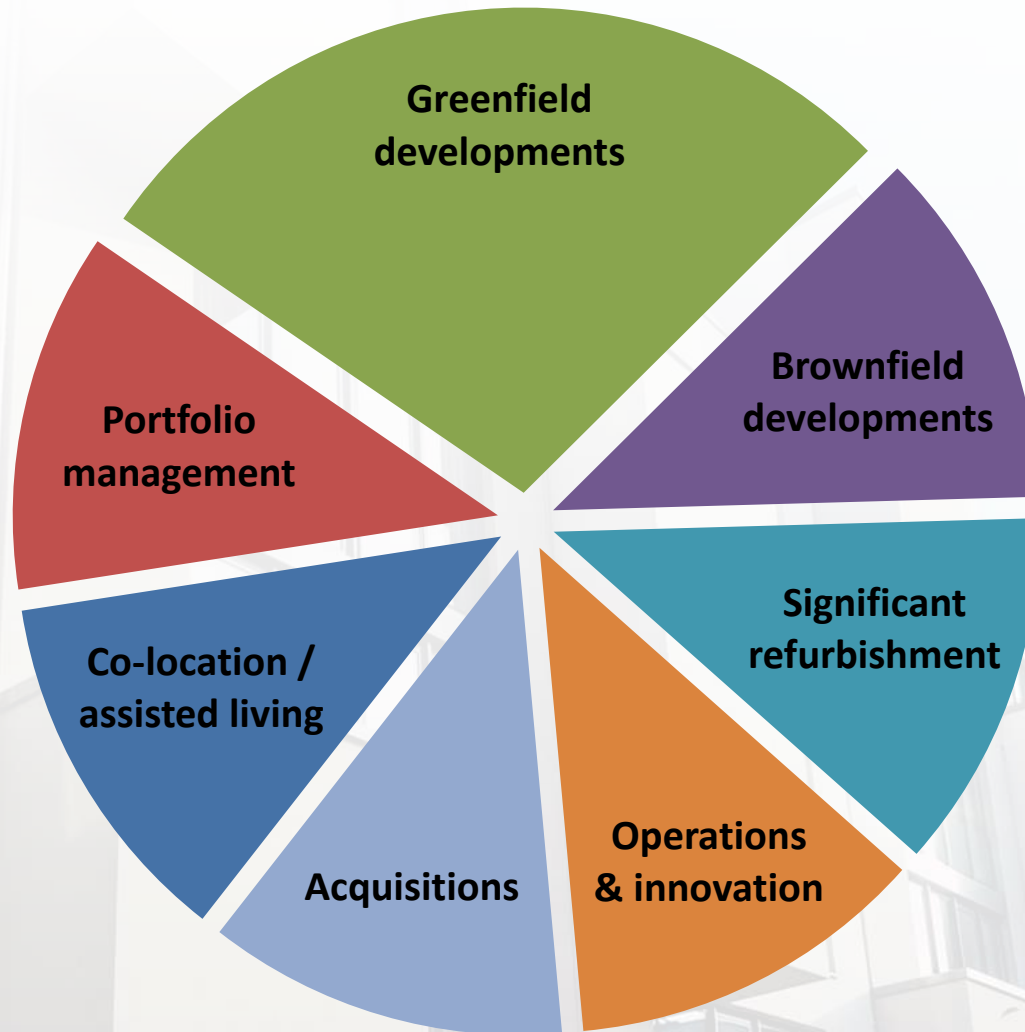
Active Real Estate Management

- Sizeable \$550m portfolio
- Sale of surplus assets
- Real estate value added

Integrated medium-term strategy

Core elements adding shareholder value

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- This year the influenza outbreak across South Eastern Australia has been far greater than usual both in terms of duration and the number of people affected
- The impact on the residential aged care sector includes a temporary reduction in occupancy levels and increasing care requirements for residents
- The abnormal severity of the outbreak has impacted Japara by reducing year to date occupancy by approximately 1.9% below original projections
- The incidences of influenza have abated in October and occupancy levels have commenced increasing
- A further update on occupancy will be provided with the release of the Company's half year results

2017 Remuneration Report Presentation

David Blight

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2017 Remuneration Report Presentation

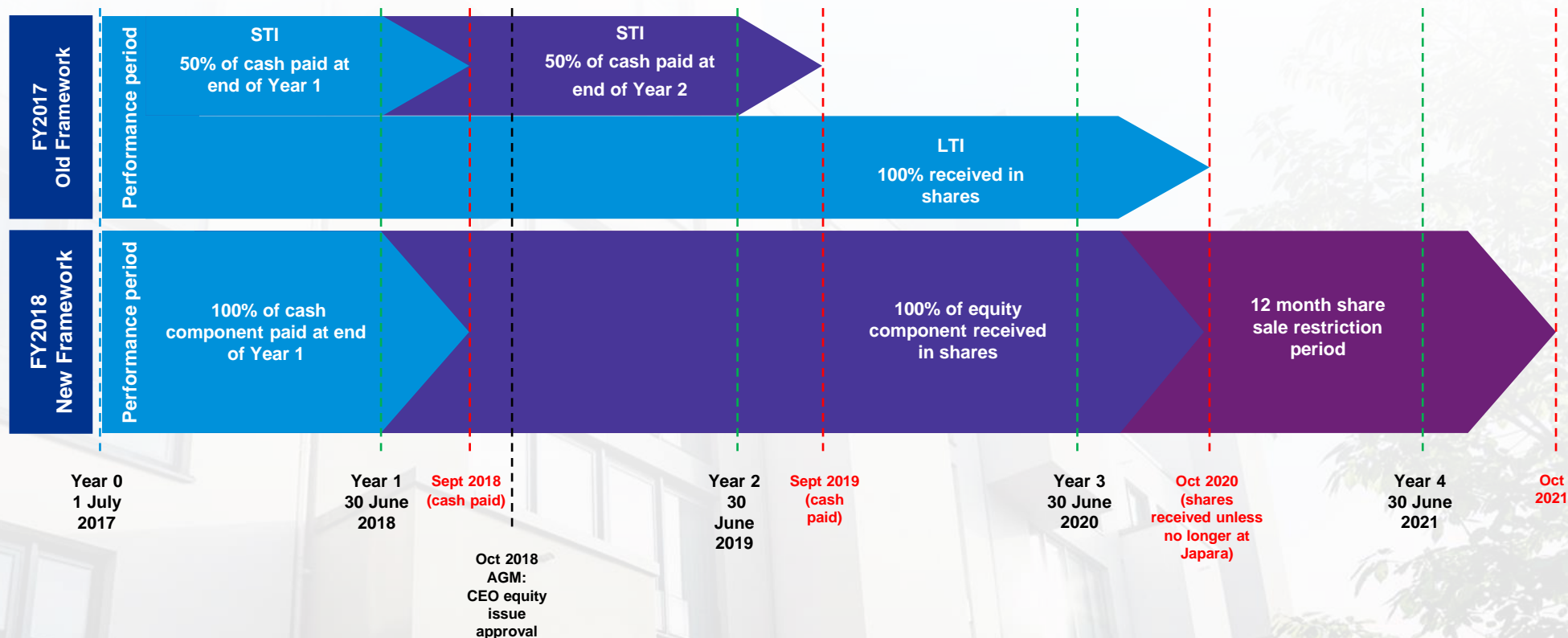
FY2018 performance based incentive framework



- STI & LTI arrangements folded into a single incentive plan
- Gateways and individually tailored performance hurdles retained
- Gateways and hurdles measured over a 12 month period to 30 June 2018
- Three potential levels of incentive being target, stretch and exceptional
- Incentive awarded as a mix of cash and equity. Mix is dependant on the incentive level achieved
- Cash to be received shortly after the end of the financial year
- Equity to be received as shares 2 years after the end of the financial year and only if still at Japara
- The shares cannot be sold during the 12 months after receipt
- Entitlement to dividends (or equivalent) on equity component from the date of award

2017 Remuneration Report Presentation

Comparison of old and new performance based incentive frameworks



2017 Remuneration Report Presentation

FY2018 incentive opportunity for the CEO & CFO

Gateways:

1. Maintain aged care accreditation at all homes
2. No material breach of regulatory or compliance guidelines across all business operations
3. Achieve a minimum 5% growth in EBITDA on the prior year

2018 Framework					FY2017 Framework
Incentive level	EBITDA growth	Incentive opportunity (% of fixed annual remuneration) ¹	% to be awarded in cash ²	% to be awarded in equity ²	Incentive opportunity (% of fixed annual remuneration)
Target performance	5%	100%	50%	50%	150%
Stretch performance	10%	150%	40%	60%	150%
Exceptional performance	15%	200%	35%	65%	150%
Example	8%	130%	44%	56%	150%

Notes:

1. Where EBITDA growth falls in-between two levels, the incentive opportunity is determined on a straight line basis between the two levels.
2. Where EBITDA growth falls in-between two levels, the portion of the award delivered in equity increases and the portion delivered in cash decreases on a straight line basis from the threshold level.

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