

## ASX ANNOUNCEMENT

22 June 2021

### APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Costa Group Holdings Ltd (Costa, ASX:CGC), Australia's leading grower, packer and marketer of fresh fruit and vegetables today announced the appointment of Mr Harry Debney as a non-executive director of the company effective 1 July 2021.

In announcing the appointment Costa Group Chairman, Neil Chatfield said -

"We are delighted that Harry has agreed to join the Board as a non-executive director. Harry is one of the foremost authorities on horticulture practice in Australia, and is highly regarded throughout the industry, demonstrating a great passion for industry innovation and technology, backed up by considerable experience and knowledge in the development of produce varieties suitable for varying climates."

As CEO of Costa from 2010 until his retirement in March this year, Harry oversaw the transition of the business from a privately owned company to its listing on the Australian Securities Exchange in July 2015. Prior to joining Costa, Harry spent 24 years at Visy Industries including the last eight in the role of CEO and is currently a non-executive director of Kogan.com Ltd.

Harry has a Bachelor of Applied Science degree (with Honours) majoring in Horticulture and was awarded the University of Queensland Gatton Gold Medal in 2001.

In commenting on the appointment, Costa CEO and Managing Director Sean Hallahan said –

"The appointment of Harry will be well received throughout the company following his long term tenure as CEO, and will further assist in my agenda of growing the business and driving sustainable innovation. I believe the addition of Harry to an already strong Board will support management as we focus on developing scale as a low cost producer and growing return on capital."

Release authorised by David Thomas, Company Secretary, Costa Group Holdings Limited.

#### **About Costa (ASX:CGC)**

*Costa is Australia's leading grower, packer and marketer of fresh fruit & vegetables and operates principally in five core categories: berries, mushrooms, glasshouse tomatoes, citrus and avocados. Operations include approximately 5,000 planted hectares of farmland, 30 hectares of glasshouse facilities and three mushroom growing facilities across Australia. Costa also has strategic foreign interests, with majority owned joint ventures covering six blueberry farms in Morocco and four berry farms in China, covering approximately 600 planted hectares.*

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