1stGroup

22 October 2021

Dear Shareholder

Annual General Meeting – Notice and Proxy Form

The Annual General Meeting of 1st Group Limited (ASX: 1ST) will be held at 4:00pm (AEDT) on Tuesday, 23 November 2021 at Level 24, Governor Macquarie Tower, 1 Farrer Place, Sydney, NSW and as a virtual meeting.

In accordance with the temporary relief measures approved by the Federal Government in *Treasury Laws Amendment (2021 Measures No. 1) Act 2021* (Cth) the Company will not be dispatching physical copies of the Notice of Meeting to shareholders. The Notice of Meeting is being made available to shareholders electronically and can be downloaded online at the following link:

https://www.1stgrp.com/investor-reports.

The Notice of Meeting will also be posted on the Company's ASX market announcement page.

If you have nominated an email address and elected to receive electronic communications from the Company, we will email you a link to an electronic copy of the Notice of Meeting. If you wish to receive a hard copy of the Notice of Meeting, please contact the Company Secretary on elizabeth.spooner@automicgroup.com.au.

The Meeting will be accessible to all shareholders virtually via a live webinar. All resolutions will be decided on a poll. The poll will be conducted based on votes submitted by proxy and at the Meeting by shareholders, who can vote in accordance with the instructions set out below.

Virtual/Hybrid Meeting
If you wish to attend the AGM virtually, please pre-register in advance for the virtual meeting here:

https://us02web.zoom.us/webinar/register/WN_QT7yg1MFQ-mRI9aopmT2vA

After registering, you will receive information on how to attend the virtual meeting on the day of the AGM. Shareholders will be able to vote and ask questions at the virtual meeting. Shareholders are also encouraged to submit questions in advance of the Annual General Meeting to the Company. Questions must be submitted in writing to elizabeth.spooner@automicgroup.com.au at least 48 hours before the AGM.

Your vote is important
The business of the Meeting affects your shareholding and your vote is important.

Voting virtually at the Meeting
Shareholders who wish to vote virtually on the day of the AGM will need to login to the Automic website (https://investor.automic.com.au/#/home) with their username and password. Shareholders who do not

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have an account with Automic are strongly encouraged to register for an account **as soon as possible and well in advance of the Meeting** to avoid any delays on the day of the Meeting.

How do I create an account with Automic?
To create an account with Automic, please go to the Automic website (https://investor.automic.com.au/#/home), click on 'register' and follow the steps. Shareholders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

I have an account with Automic, what are the next steps?
Shareholders who have an existing account with Automic are advised to take the following steps to attend and vote virtually on the day of the AGM:

1. Login to the Automic website (https://investor.automic.com.au/#/home) using your username and password.
2. (**Registration on the day**) If registration for the virtual meeting is open, click on 'Meeting open for registration' and follow the steps.
3. (**Live voting on the day**) If live voting for the virtual meeting is open, click on 'Meeting open for voting' and follow the steps.

Voting by Proxy
Shareholders who wish to participate in the meeting virtually and to vote on the day of the meeting can find further instructions on how to do so in the Notice of Meeting. Alternatively, shareholders are strongly encouraged to complete and submit their vote by proxy by using one of the following methods:

Online	Lodge the Proxy Form online at https://investor.automic.com.au/#/loginsah by following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the Online Proxy Lodgement Guide at https://www.automicgroup.com.au/virtual-agms/
By Post	Automic, GPO Box 5193, Sydney NSW 2001
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000

Your Proxy Form must be received not later than 48 hours before the commencement of the Meeting. Proxy Forms received later than this time will be invalid.

Given the uncertainty surrounding the COVID-19 pandemic, by the time this Notice is received by shareholders, circumstances may have changed. Accordingly, should circumstances change, the Company will make an announcement on the ASX market announcements platform and on the Company's website at https://www.1stgrp.com/investor-reports.

Shareholders are urged to monitor the ASX announcements platform and the Company's website.

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Enquiries
Shareholders are encouraged to contact the Company Secretary, Elizabeth Spooner on +61 2 8072 1400 if they have any queries in respect of the special arrangements applying to this Meeting.

Yours faithfully

Elizabeth Spooner
Company Secretary

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