



Announcement Summary

Entity name

IDP EDUCATION LIMITED

Date of this announcement

Wednesday October 27, 2021

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IELAC	SERVICE RIGHTS	135,871	20/10/2021
IELAB	PERFORMANCE RIGHTS	172,894	20/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IDP EDUCATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

59117676463

1.3 ASX issuer code

IEL

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IELAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Murray Walton	Murray Walton	10,253
Warwick Freeland	Warwick Freeland	8,919
Harmeet Pental	Harmeet Pental	10,331

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The IDP Employee Incentive Plan is summarised in the Remuneration Report contained in IDP's 2021 Annual Report, which is available at: <https://investors.idp.com/Investor-Centre/?page=Annual-Reports>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

172,894

ASX +security code and description

IELAC : SERVICE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Murray Walton	Murray Walton	19,614
Warwick Freeland	Warwick Freeland	17,061
Harmeet Pental	Harmeet Pental	16,469

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The IDP Employee Incentive Plan is summarised in the Remuneration Report contained in IDP's 2021 Annual Report, which is available at: <https://investors.idp.com/Investor-Centre/?page=Annual-Reports>.

Any other information the entity wishes to provide about the +securities the subject of this notification

The Service Rights are subject to a service condition of continuous employment until vesting date of 31 August 2023.



Issue details

Number of +securities

135,871

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
IEL : ORDINARY FULLY PAID	278,336,211

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IELAC : SERVICE RIGHTS	160,852
IELAB : PERFORMANCE RIGHTS	660,864



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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