



Announcement Summary

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**Entity name**

ESTIA HEALTH LIMITED

**Date of this announcement**

Tuesday November 23, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
EHEAA	PERFORMANCE RIGHTS	1,009,506	22/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ESTIA HEALTH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

37160986201

**1.3 ASX issuer code**

EHE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/11/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

EHEAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

22/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

No

**If some of the issued +securities do not rank equally:**

**Is the actual date from which the +securities will rank equally (non-ranking end date) known?**

No

**Provide the estimated non-ranking end period**

The performance rights rank equally except to the extent that all rights on issue have different performance period end dates. Should the performance hurdles associated with the performance rights be met, the performance rights will vest and the shares issued will rank equally with all other shares on issue.

**Please state the extent to which the +securities do not rank equally:**

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

All performance rights on issue have different performance period end dates and performance hurdles.

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Thorley	Ian Thorley	335,051
Sean Bilton	Sean Bilton	223,367
Stephen Lemlin	Stephen Lemlin	220,806

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://investors.estiahealth.com.au/FormBuilder/Resource/module/AQSgRFiU0W7LZqFmcJDoQ/file/corporate-governance/EHE\\_Equity\\_Incentive\\_Plan\\_Rules.pdf](https://investors.estiahealth.com.au/FormBuilder/Resource/module/AQSgRFiU0W7LZqFmcJDoQ/file/corporate-governance/EHE_Equity_Incentive_Plan_Rules.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

No



Issue details

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**Number of +securities**

1,009,506

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EHE : ORDINARY FULLY PAID	261,441,642

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
EHEAA : PERFORMANCE RIGHTS	4,635,044



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

1,009,506

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A