

o4Rule 3.19A.2

## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Estia Health Limited
<b>ABN</b> 37 160 986 201

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Ian Thorley
<b>Date of last notice</b>	09 December 2020

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Thorne Investments Pty Ltd ATF Thorley Superannuation Fund  Mr Thorley is a director of Thorne Investments Pty Ltd and a beneficiary of the superannuation fund.
<b>Date of change</b>	22 November 2021
<b>No. of securities held prior to change</b>	<b>Direct:</b> 84,689 fully paid ordinary shares 935,666 long term incentive performance rights 152,343 retention incentive performance rights  <b>Indirect:</b> 53,312 fully paid ordinary shares
<b>Class</b>	Long term incentive performance rights

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	335,051 long term incentive performance rights
<b>Number disposed</b>	201,322 long term incentive performance rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<b>Direct:</b> 84,689 fully paid ordinary shares 1,069,395 long term incentive performance rights 152,343 retention incentive performance rights  <b>Indirect:</b> 53,312 fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of FY22 long term performance rights and lapse of FY19 long term performance rights

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

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+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

Date of Notice: 23 November 2021

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<sup>+</sup> See chapter 19 for defined terms.