

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	McMillan Shakespeare Limited
ABN	74 107 233 983

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Neil Salisbury
Date of last notice	30 November 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	30 November 2021
No. of securities held prior to change	16,526 Ordinary Shares 38,047 Performance Rights (vesting upon the lodgement of the Company's financial statement with ASX for FY22) 93,387 Indeterminate Rights (vesting upon the lodgement of the Company's financial statement with ASX for FY23)
Class	Unquoted Indeterminate Right
Number acquired	71,731 Unquoted Indeterminate Right
Number disposed	Nil

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil - issued under Long Term Incentive Plan
No. of securities held after change	16,526 Ordinary Shares 38,047 Performance Rights (vesting upon the lodgement of the Company's financial statement with ASX for FY22) 93,387 Indeterminate Rights (vesting upon the lodgement of the Company's financial statement with ASX for FY23) 71,731 Indeterminate Rights (vesting upon the lodgement of the Company's financial statement with ASX for FY24)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Indeterminate Rights to Michael Salisbury as incentive based remuneration under Long Term Incentive Plan as approved by shareholders at the AGM held on 22 November 2021

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A

+ See chapter 19 for defined terms.

Interest after change	N/A
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.