

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Zip Co Limited
<b>ABN</b>	50 139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Gray
<b>Date of last notice</b>	14 March 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	ZIP Co Employee Share a/c CPU Share Plans Pty Ltd
<b>Date of change</b>	8 April 2022

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<p><b>No. of securities held prior to change</b></p>	<p>DIRECT</p> <ol style="list-style-type: none"> <li>1. 17,863,556 Ordinary Shares</li> <li>2. Performance Rights <ol style="list-style-type: none"> <li>a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>d) 0 Performance Rights (Exercise Price Nil Vesting 8 March 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>e) 4,860 Performance Rights (Exercise Price Nil Vesting 8 March 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>f) 4,860 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>g) 4,859 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>h) 101,260 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)</li> </ol> </li> </ol> <p>INDIRECT</p> <p>ZIP Co Employee Share a/c CPU Share Plans Pty Ltd</p> <ol style="list-style-type: none"> <li>3. 32,784 Ordinary Shares (with 13,962 Ordinary Shares being held in Voluntary Escrow for 12 months, being 30 November 2022)</li> </ol>
<p><b>Class</b></p>	<ol style="list-style-type: none"> <li>3. Fully Paid Ordinary Shares</li> </ol>
<p><b>Number acquired</b></p>	<ol style="list-style-type: none"> <li>3. 20,270 Fully Paid Ordinary Shares</li> </ol>
<p><b>Number disposed</b></p>	<p>N/A</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<ol style="list-style-type: none"> <li>3. \$30,000 or \$1.48 per share</li> </ol>

+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	<p>DIRECT</p> <ol style="list-style-type: none"> <li>1. 17,863,556 Ordinary Shares (of which 20,270 held through Citicorp Nominees Pty Limited)</li> <li>2. Performance Rights <ol style="list-style-type: none"> <li>a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>d) 0 Performance Rights (Exercise Price Nil Vesting 8 March 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>e) 4,860 Performance Rights (Exercise Price Nil Vesting 8 March 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>f) 4,860 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>g) 4,859 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>h) 101,260 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)</li> </ol> </li> </ol> <p>INDIRECT</p> <p>ZIP Co Employee Share a/c CPU Share Plans Pty Ltd</p> <ol style="list-style-type: none"> <li>3. 53,054 Ordinary Shares (with 13,962 Ordinary Shares being held in Voluntary Escrow for 12 months, being 30 November 2022)</li> </ol>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition under Share Purchase Plan

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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