



ASX Release

3 May 2023

APPENDIX 3X

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

For more information:

Investors

Anita Healy
Mobile: +61 411 109 108

Lisa Zimmet
Mobile: +61 428 857 242
E-mail: investor.relations@colesgroup.com.au

Media

Jace Armstrong
Mobile: +61 431 987 599

Therese Allaoui
Mobile: +61 435 323 339
E-mail: media.relations@coles.com.au

This announcement was authorised to be given to the ASX by the Company Secretary.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity Coles Group Limited
ABN 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leah Weckert
Date of appointment	1 May 2023

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<u>Ordinary Shares</u> 152,741 fully paid ordinary shares
<u>Performance Rights</u> 266,039 Performance Rights comprises of: <ul style="list-style-type: none">• 86,521 Performance Rights pursuant to the FY2021 Long Term Incentive Offer• 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.	118,082 comprises of: <ul style="list-style-type: none">• 105,088 fully paid ordinary shares• 12,994 STI Shares pursuant to the FY2022 STI award

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.