



**Pacific Smiles Group Limited (ASX: PSQ)**  
Level 1, 6 Molly Morgan Drive, Greenhills NSW 2323  
PO Box 2246 Greenhills NSW 2323  
P: 02 4930 2000 • F: 02 4930 2099  
E: [investor.relations@pacificsmiles.com.au](mailto:investor.relations@pacificsmiles.com.au)  
[www.pacificsmilesgroup.com.au](http://www.pacificsmilesgroup.com.au)  
ABN 42 103 087 449 / ACN 103 087 449

## **ASX ANNOUNCEMENT**

### **Pacific Smiles Group Limited (ASX: PSQ)**

8 May 2023

### **BOARD RENEWAL UPDATE**

Dentist service organisation Pacific Smiles Group (ASX: PSQ) is pleased to announce the appointment of two new Non-Executive Directors to the Board, Ms. Jodie Leonard and Mr. Steven Rubic, effective 8 May 2023.

**Jodie Leonard** has over 30 years of experience in various marketing roles at firms including GE Capital (as Chief Marketing Officer), Nine Network Australia, Telstra, British Airways, Colgate Palmolive, and Unilever. She is currently a Non-Executive Director for XPON Technologies Group (ASX: XPN) and The Great Ocean Road Coast & Parks Authority, with previous board experience including FlexiGroup Limited (ASX: FXL), X2M Connect Limited (ASX:X2M), BWX Limited (ASX: BWX), RACV, Beyond Bank Australia, and Kinetic Super.

**Steven Rubic** has over 30 years of experience in senior leadership roles, most recently as CEO of private healthcare provider Healthscope, and previously CEO of I-MED Radiology Network and St Vincent's & Mater Health. He is currently a Non-Executive Director of Healthscope and the Mercy Partners, with previous board experience including Monte Sant' Angelo Mercy College, the Garvan Institute of Medical Research, the Chris O'Brien Lifehouse, the Macquarie University Council, and the NSW Private Hospitals Association.

Zita Peach, PSQ's Chairperson, said: "As we have previously communicated, Board renewal has been a priority for Pacific Smiles, and Jodie and Steven build out our director expertise in key areas. Jodie's considerable breadth of experience as both a Director and Executive will provide valuable insight to the Pacific Smiles Board, in particular her involvement in digital transformation and governance. Steven provides the Pacific Smiles Board with deep experience earned in senior executive roles across the Australian healthcare sector, and his operational expertise and insights will be valuable and complementary to the Board. On behalf of the Board and management team, I extend a warm welcome to both Jodie and Steven."

Independent Non-Executive Director Mr. Hilton Brett has decided not to offer himself for re-election at the 2023 Annual General Meeting (AGM). Hilton joined the Board in 2018 and has been a member and Chair of the Nomination and Remuneration Committee and a member of the Property Sub-Committee of the Board.

Zita Peach, PSQ's Chairperson, said: "On behalf of the Board, I would like to thank Hilton for his considerable contribution to PSQ during his 5 years as a Director. Hilton's multi-site retail services and property experience has been invaluable to PSQ, particularly in relation to the Company's new centre growth."

**ENDS**

Authorised for release by the Board of Directors.

For further information, please contact:

**Investor Relations**

Phil McKenzie

Managing Director and Chief Executive Officer

Email:

[investor.relations@pacificsmiles.com.au](mailto:investor.relations@pacificsmiles.com.au)

Phone: 02 4930 2000

## **BIOGRAPHIES**

### **Jodie Leonard**

Jodie is an ASX-experienced, Non-Executive Director and Digital Transformation Advocate. Her Board portfolio focuses on companies undergoing customer and digital transformation and has included the RACV, Flexigroup, BWX, Beyond Bank Australia, Racing Victoria and Kinetic Superannuation. She has also chaired both remuneration and risk committees.

Jodie has experience in a diverse range of industries including banking, financial services, consumer goods, media & entertainment, technology, telecommunications, travel & tourism, and professional services. Having worked with a broad range of organisations and stakeholders, Jodie can contribute to Board deliberations from multiple perspectives.

Jodie has over 30 years of marketing experience and was formerly a Chief Marketing Officer with both P&L and international experience. Her executive career included General Electric, British Airways, Telstra, the Nine Network, Colgate Palmolive, and Unilever. She has more than 20 years' digital and data experience and has further developed her commercial expertise by consulting in a corporate advisory practice, helping businesses raise capital and prepare for sale.

### **Steven Rubic**

Steven has over 30 years of health care executive leadership experience including CEO roles of Healthscope, I-MED Radiology Network and St Vincent's & Mater Health. Steven is currently a Non-Executive Director of Healthscope and the Mercy Partners and was previously the Chair of Monte Sant' Angelo Mercy College, a past Board Director of the Garvan Institute of Medical Research, the Chris O'Brien Lifehouse, the Macquarie University Council and the NSW Private Hospitals Association.

Steven has an MBA and is a Fellow of the AICD and Fellow of ACHSM. He has worked closely with Boards and private equity firms over the last 11 years, growing a number of businesses with a focus on commercial outcomes and delivering strong returns to shareholders.