

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

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| <b>Name of entity</b> Xero Limited (XRO) |
| <b>ABN</b> 81 160 661 183                |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|   |                   |
|---|-------------------|
| <b>Name of director</b>                         | Lee Hatton        |
| <b>Date of last notice</b>                      | 28 September 2020 |
| <b>Date that director ceased to be director</b> | 17 August 2023    |

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| <b>Number &amp; class of securities</b><br><br>5,378 ordinary shares |
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+ See chapter 19 for defined terms.

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| <b>Name of holder &amp; nature of interest</b>                                  | <b>Number &amp; class of securities</b> |
|---|---|
| Note: Provide details of the circumstances giving rise to the relevant interest |   |

**Part 3 – Director's interests in contracts**

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|--|--|
| <b>Detail of contract</b>                                    |  |
| <b>Nature of interest</b>                                    |  |
| <b>Name of registered holder (if issued securities)</b>      |  |
| <b>No. and class of securities to which interest relates</b> |  |

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+ See chapter 19 for defined terms.