

Announcement Summary

Entity name

AUB GROUP LIMITED

Date of this announcement

Friday November 03, 2023

The +securities the subject of this notification are:

😇 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AUBAA	PERFORMANCE SHARE RIGHTS	169,799	03/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUB GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number 000000715

1.3 ASX issuer code AUB

1.4 The announcement is

C New announcement

1.5 Date of this announcement

3/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

AUBAA : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

3/11/2023

Were any of the +securities issued to +key management personnel (KMP) or an +associate? $\ensuremath{\boxdot}$ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michael Emmett	Same	69,989
Mark Shanahan	Same	24,263

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the Notice of Meeting for the 2023 Annual General Meeting: <u>https://cdn-api.markitdigital.com/apiman-gate</u> way/ASX/asx-research/1.0/file/2924-02718305-2A1477106?access token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of 69,989 Performance Share Rights (PSRs) to Michael Emmett (MD/CEO) was approved by shareholders at the Annual General Meeting on 2 November 2023. These PSRs are being issued under Listing Rule 10.14, therefore further approval under Listing Rule 7.1 is not required (Listing Rule 7.2 exception 14). The other 99,810 PSRs are being issued using the Company's placement capacity under Listing Rule 7.1.



Issue details

Number of +securities

169,799



Part 4 - +Securities on issue

 Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

 ASX +security code and description

 AUB : ORDINARY FULLY PAID

 108,405,620

 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AUBAAA : SHARE APPRECIATION RIGHTS	1,016,776
AUBAA : PERFORMANCE SHARE RIGHTS	2,537,258



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

99,810

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? \odot N/A