

ASX RELEASE

1 December 2023

Chief Operating Officer Appointment

DGL Group Limited (ASX:DGL), is pleased to announce the appointment of Mr Alex Wing as Chief Operating Officer (COO) commencing 1 January 2024. Alex will be based at the Company's head office in Paramatta, New South Wales, and will replace the current COO, Mr Ryan Aisher who will remain with the Company in Christchurch, overseeing New Zealand operations.

Alex joined DGL in February 2023 as General Manager of Operations where he has overseen the operations of the manufacturing businesses together with integration of the acquisitions completed by the Division over the last 18 months. Prior to joining DGL, Alex was an Operations Manager with Waste Management in New Zealand. Alex holds an MBA from Massey University and a Bachelor of Science Degree from the University of Otago.

Alex brings a wealth of operational experience, contract, and customer management across multiple industries. He has a proven ability to operate large scale industrial businesses and has led high performing teams across the mining, waste, and industrial chemical industries.

Ryan will remain an integral member of the DGL executive where he will focus on DGL's New Zealand operations whilst leading the continued development of ESG related reporting.

Commenting on the appointments, Simon Henry CEO said "Alex has made a positive impact in his time as General Manager Operations of our manufacturing businesses, contributing to their structure and direction and in establishing detailed performance metrics. In the new role, Alex will focus on companywide operational efficiency and customer delivery, across all DGL services, building on the existing foundations of DGL's operations".

"Ryan has made a valuable contribution during his time as COO, and will continue to support the Group's operations in New Zealand. Ryan will also take a lead role in our ESG activities including detailing and reporting, along with his trading role within the Environmental Division.

- ENDS -

Approved for release by the Chairman of DGL.

CONTACT

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