

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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| Name of entity: Estia Health Limited |
| ACN: 160 986 201 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|---|------------------|
| Name of director | Helen Kurincic |
| Date of last notice | 04 March 2020 |
| Date that director ceased to be director | 15 December 2023 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|---|
| Number & class of securities |
| 25,000 fully paid ordinary shares |

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest</small> | Number & class of securities |
|---|-----------------------------------|
| HK Retirement Pty Ltd as trustee for HK Retirement Fund. Ms Kurincic is the sole director of HK Retirement Pty Ltd and a beneficiary of the fund. | 25,000 fully paid ordinary shares |

Part 3 – Director's interests in contracts Nil

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| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.