

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	NUIX LIMITED
ABN	80 117 140 235

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jonathan Rubinsztein
Date of last notice	4 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	The Trustee of Yazarskia Super Fund (of which Mr Rubinsztein is a beneficiary)
Date of change	20 February 2024
No. of securities held prior to change	<u>Indirect</u> 500,000 Fully Paid Ordinary Shares <u>Direct</u> 252,578 Fully Paid Ordinary Shares 2,095,792 Performance Rights
Class	Fully Paid Ordinary Shares Performance Rights
Number acquired	1,950,682 Performance Rights
Number disposed	NIL
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	NIL

+ See chapter 19 for defined terms.

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No. of securities held after change	<u>Indirect</u> 500,000 Fully Paid Ordinary Shares <u>Direct</u> 252,578 Fully Paid Ordinary Shares 4,046,474 Performance Rights
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of: <ul style="list-style-type: none"> a) 110,526 performance rights to Mr Rubinsztein in relation to the FY23 STI under the Nuix Employee Incentive Plan; b) 560,156 performance rights to Mr Rubinsztein in relation to the FY24 LTI under the Nuix Employee Incentive Plan; and c) 1,280,000 performance rights to Mr Rubinsztein under the Nuix Retention and Incentive Plan.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.