Form 605

Corporations Act 2001 Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme McMillan Shakespeare Limited (MMS)

ACN/ARSN ACN 107 233 983

1. Details of substantial holder (1)

Name Perpetual Limited and its related bodies corporate

ACN/ARSN (if applicable) ACN 000 431 827

The holder ceased to be a

substantial holder on 19/02/2024

The previous notice was given to the company on 16/01/2024

The previous notice was dated 12/01/2024

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected	
	Refer to Annexure A					

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)		Nature of association			
ſ					

4. Addresses

The addresses of persons named in this form are as follows:

The dual cooper of percent harmout it and term are de temene.				
Name	Address			
Perpetual Limited (PPT)	18/123 Pitt Street, Sydney, NSW 2000, Australia			
Perpetual Investment Management Limited (PIML)	18/123 Pitt Street, Sydney, NSW 2000, Australia			
McMillan Shakespeare Limited (MMS)	Level 21, the Tower, Melbourne Central, 360 Elizabeth Street, Melbourne, VIC 3000, Australia			

Si	a	n	a	tı	п	r	_
J	y	11	a	U	u		5

print name	Sylvie Dimarco	capacity	Company Secretary
sign here	Spice limano	date	21/02/2024

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 605, Notice of ceasing to be a substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco — Company Secretary, Perpetual Limited 21/02/2024

Class (Ordinary) Person's vote Transaction Consideration Entity Custodian Date Type (Cash) and number affected PIML Citicorp Nominees Pty Ltd 2024-01-19 Sale -33.98 -2 -2 PIMI 2024-01-19 -15,612.36 -926 -926 Citicorp Nominees Ptv Ltd Sale PIML Citicorp Nominees Pty Ltd 2024-01-19 Sale -67.44 -4 -4 PIML 2024-01-15 -553,018.71 -33,269 HSBC Custody Nominees (Australia) Limited Sale -33.269 PIML 2024-01-15 -286,491.25 -17,235HSBC Custody Nominees (Australia) Limited Sale -17,235PIML 2024-01-19 -1,087.52 -64 -64 HSBC Custody Nominees (Australia) Limited Sale PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 -587.672.16 -34.856 Sale -34.856 PIMI -160 HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -2.697.71-160 PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -1,410.38 -83 -83 PIML 2024-01-19 -754,855.92 -44,772 HSBC Custody Nominees (Australia) Limited Sale -44,772 PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -3,456.44 -205 -205 PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -1,461.36 -86 -86 PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -785.372.52 -46.582 -46.582 PIML HSBC Custody Nominees (Australia) Limited 2024-01-19 Sale -3.591.33 -213 -213 PIML 2024-01-22 -87,524.54 -5,171 -5,171 HSBC Custody Nominees (Australia) Limited Sale PIML HSBC Custody Nominees (Australia) Limited 2024-01-23 -615.983.68 -36.288 -36.288 Sale PIML HSBC Custody Nominees (Australia) Limited 2024-01-25 Sale -470,634.22 -27,616 -27,616 PIML -684,884.52 -39,632 HSBC Custody Nominees (Australia) Limited 2024-01-29 Sale -39,632 PIML -630.449.05 -36.482 HSBC Custody Nominees (Australia) Limited 2024-01-29 Sale -36.482 PIML HSBC Custody Nominees (Australia) Limited 2024-01-30 Sale -872,000.00 -50,000 -50,000 PIML HSBC Custody Nominees (Australia) Limited 2024-01-30 Sale -802,693.44 -46,026 -46,026 PIML HSBC Custody Nominees (Australia) Limited 2024-02-07 Sale -718.987.86 -40.581 -40.581 PIMI HSBC Custody Nominees (Australia) Limited 2024-02-07 Sale -166.879.74 -9.419 -9,419 PIML HSBC Custody Nominees (Australia) Limited 2024-02-08 Sale -62,749.83 -3,585 -3,585 PIML 2024-02-14 -346.580.42 -19.973 HSBC Custody Nominees (Australia) Limited Sale -19.973PIML HSBC Custody Nominees (Australia) Limited 2024-02-14 Sale -86,658.12 -4,994 -4,994 PIML HSBC Custody Nominees (Australia) Limited 2024-02-19 Sale -374,583.52 -21,333 -21,333 PIML National Nominees Ptv Ltd 2024-01-15 Sale -111.770.65 -6.724-6.724PIML National Nominees Pty Ltd 2024-01-19 Sale -186.91 -11 -11 PIML National Nominees Pty Ltd 2024-01-19 Sale -103,233.78 -6,123-6,123 PIML National Nominees Pty Ltd 2024-01-19 Sale -472.09 -28 -28 PIMI National Nominees Pty Ltd 2024-01-22 Sale -8.953.87 -529 -529 PIML National Nominees Pty Ltd 2024-01-23 Sale -63,010.68 -3,712 -3,712 PIMI National Nominees Ptv Ltd 2024-01-24 -269,698.54 Sale -15.767 -15.767PIML National Nominees Pty Ltd 2024-01-25 Sale -40,628.33 -2,384 -2,384 PIML National Nominees Pty Ltd 2024-01-29 Sale -54,435.46 -3,150 -3,150 National Nominees Pty Ltd PIML 2024-01-30 Sale -69.306.56 -3,974-3,974PIML National Nominees Pty Ltd 2024-02-08 Sale -5,426.07 -310 -310 PIML National Nominees Pty Ltd 2024-02-15 Sale -82,968.95 -4,804 -4.804 PIML National Nominees Pty Ltd 2024-02-19 -30,201.27 Sale -1,720-1,720PIML **UBS Nominees Pty Ltd** 2024-01-19 Sale -4,299.11 -253 -253 PIML UBS Nominees Pty Ltd 2024-01-19 Sale -2,305,453.26 -136,741 -136,741 PIMI **UBS Nominees Pty Ltd** -10,554.79 2024-01-19 Sale -626 -626