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ASX Announcement

7 May 2024

Presentation at 2024 Macquarie Australia Conference

Kelsian Group Limited (ASX:KLS) ('**Kelsian**') provides for information a copy of the presentation that Mr Clint Feuerherdt, Managing Director and Group Chief Executive Officer and Mr Andrew Muir, Group Chief Financial Officer will be presenting at the Macquarie Australia Conference on 8 May 2024.

Authorised for lodgement with the ASX by the Managing Director and Group Chief Executive Officer, Clinton Feuerherdt

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and Australia's largest electrified bus depot.

As at 31 December 2023, Kelsian directly employs over 12,000 people and operates over 5,500 buses, 115 vessels and 24 light rail vehicles that delivered more than 332 million customer journeys over the last year.











Kelsian Group Limited

Macquarie Conference Presentation

Clint Feuerherdt
Managing Director & Group CEO

Andrew Muir Group CFO



Introduction to Kelsian



A diversified global business with a strong track record of growth, underpinned by a majority of highly defensive, long-term, government / corporate-backed, service contracts



EXPOSURE TO MEGA-TAILWINDS

COMMUTER TRANSPORT, DECARBONISATION, POPULATION GROWTH, TRAVEL RECOVERY

HIGHLY SCALABLE PLATFORM WITH DIVERSIFIED PORTFOLIO

ACROSS MUITIPLE GEOGRAPHIES, TRANSPORTATION MODES AND CUSTOMERS

UNRIVALLED RECORD OF CONTRACT RENEWAL

LONG-TERM RELATIONSHIPS WITH GOVERNMENTS AND BLUF-CHIP CUSTOMERS

RESILIENT EARNINGS BASE & CASH GENERATION

TYPICALLY LONG-TERM, LOW-RISK SERVICE CONTRACTS, MAJORITY ARE INDEXED ANNUALLY

STRONG TRACK RECORD OF GROWING INCUMBENT POSITIONS

ORGANIC EXPANSION IN EXISTING MARKETS / ENTERING NEW MARKETS VIA STRATEGIC M&A

WELL-INVESTED

PREDOMINANTI Y CAPITAL-PROTECTED ASSET BASE

EXPERIENCED AND LONG-TENURED MANAGEMENT TEAM

TRACK RECORD OF DELIVERING GROWTH



Some of the global macro trends to support growth





Liberalisation of government services



Decarbonisation



Population growth



Government net zero targets



Digitisation of public transport

Step up in government infrastructure investment



International travel recovery



Long term, low risk, capital efficient, capital protected bus contracts



Kelsian's Australian and Singapore bus contracts vary from asset-light to full ownership of capital-protected assets, with revenue indexation covering all operating cost categories for majority of contracts¹

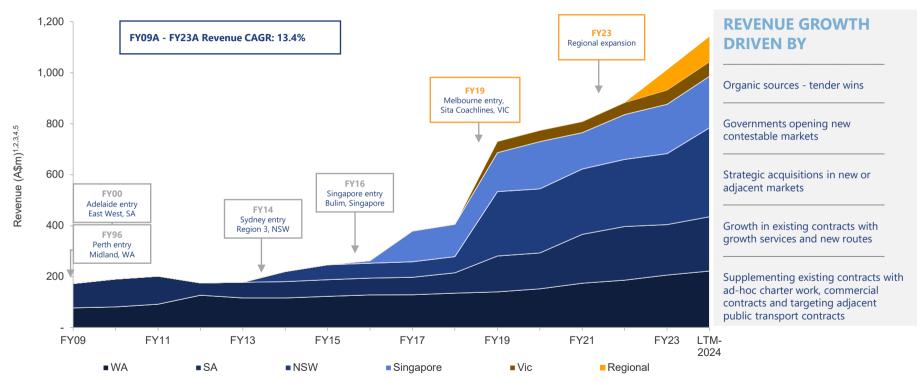
	GOVERNMENT Government provides fleet and depots	HYBRID MODEL Some assets provided by Government, some owned	KELSIAN Kelsian provides the fleet and depots	
Locations	Adelaide, Perth, Singapore	Sydney, Melbourne	Horizons West, Go West Tours	
% of LTM to 31 Dec 2023 Group Revenue	~38%	~22%		
Term	Typically, between 5 and 10 years	Typically, between 5 and 10 years	Typically, between 1 and 5 years	
Depot ownership	Government owned / provided / leased	Government / Kelsian / leased	Kelsian / leased	
Fleet ownership	Government owned / provided	Government / Kelsian	Kelsian	
Revenue model	Gross cost contract, no farebox risk	Gross cost contract, no farebox risk	Direct customer contract, no farebox risk	
KPI penalties / incentives	KPI penalties (service levels, on time running) Patronage incentives (small) Performance incentives in Singapore	KPI penalties (service levels, on time running) Patronage incentives (small)	None	
Fuel price increases	Monthly in arrears against terminal gate price	Monthly in arrears against terminal gate price	Reflected in service pricing / pass through	
Employees' wages	Contract provides for an annual adjustment e.g. WPI or AWE	Contract provides for an annual adjustment e.g. WPI or AWE	Reflected in service pricing / some annual adjustment	
Other costs	Annual CPI adjustment	Annual CPI adjustment	Reflected in service pricing / some annual adjustment	
Fleet replacement capex	100% replacement and growth funded by Gov.	Contract payment from Gov. increases to reflect additional capital deployed	Funded by Kelsian	
Example items not covered by contract payments	Overtime, recruitment & retention costs Performance penalties	Overtime, recruitment & retention costs Performance penalties	N/A	
Funding	No funding implications	SPV (ringfenced), Kelsian balance sheet (contracted assets). Zero stranded asset risk	Kelsian balance sheet	

¹ Excluding AAAHI (USA) & Channel Islands

Strong organic growth achieved over extended period



Strong top-line growth in contracted bus operations, achieved via new contract wins, re-tendering success and targeted acquisitions



^{1.} Marine & Tourism, AAAHI and Tower Transit UK revenue excluded from the chart across all periods to reflect bus operations of Transit Systems and Tower Transit Singapore. 2. LTM-24 financials based on unaudited financials for January and February 2024. 3. Presented on an AUD million basis for the year ending 30 June, with an AUD:SGD exchange rate of 0.8756 applied. 4. Includes five months of trading for NSW (Region 2). 5. Regional includes Go West Tours, Horizons West, Grand Touring and Stradbroke Island buses.

Australia's most experienced bus operator



Over 29 years in Australia, Kelsian has successfully secured >30 tenders and renewals

HIGH QUALITY CONTRACT PORTFOLIO

- Diversified portfolio of contracts metropolitan bus, education, and resources
- All contracts have been secured via a contestable process¹
- Many contracts held for more than 20 years and the revenue average weighted remaining term was 4.6 years as at 31 December 2023
- Operating performance in the top quartile in every geography
- Over 29 years, secured more than 30 tenders and renewals
- Every contract in the portfolio is profitable

CONTRACT EXPIRY RISK MANAGEMENT

- Long-term relationships with Governments as incumbent operator
- · Cost leadership developed through route operating history, scheduling and route optimisation and group procurement
- · Operating excellence, customer service, and safety delivery regularly measured and often publicly reported
- The benefits of incumbency allow for a synergistic approach to bidding for adjacent regions

1. Excluding Transit Systems Victoria which was acquired through strategic M&A in FY19.

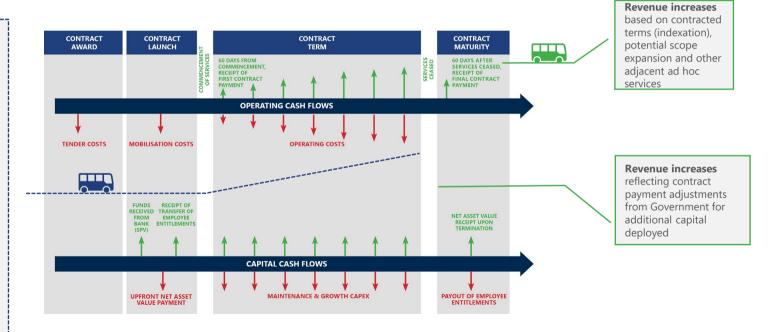
In nearly 30 years of contracting history, Transit Systems has only failed to renew major service contracts twice (Perth & Adelaide), yet has quickly rebounded to recover and grow market share in both of these geographies



Illustrative Australian bus contract cashflow profile



The margin profile of a contract typically improves over the term from initial optimisation and then towards maturity driven by optimisation initiatives: scale benefits (e.g. potentially pairing with adjacent regions); improved technology; improved fuel efficiency of fleet as it is renewed: incremental rail replacement and ad hoc charter opportunities within region; and contract amendments to expand services both growth in existing and new routes.



Capital protected special-purpose ring-fenced finance facility (SPV)



In place for most Australian-bus government-backed contracted assets. Example below of impact of new assets in SPV structure

P&L					
▲ Revenue	 Contracted payment from Government increased for SPV capital deployed (annuity payment includes depreciation and interest) 				
▲ EBITDA margin	Higher with SPV depreciation and interest included in increased Government payment				
▲ Depreciation	Increase in depreciation charge as new asset depreciated over 15 yearsDepreciation does not equal Capex to be funded by Kelsian cashflow				
▲ Interest	 Increase to reflect financing cost of SPV assets 				
▲ PBT ▼ PBT margin	Net increase in the absolute amount, however at an overall lower margin				
Cash flow					
▲ Cash flow	 Capex reported for acquisition of SPV assets – 100% debt financed with limited recourse Increase in SPV borrowings to 100% finance SPV assets 				
Balance sheet					
▲ Assets – PPE	New SPV assets consolidated into Kelsian Group PP&E				
▲ Liabilities	 Increase in SPV ring-fenced borrowings (consolidated but disclosed separately) to fund acquisition of assets SPV loan amortised in line with depreciation 				

BENEFITS OF SPV

- Limited recourse to Kelsian
- Infinite scalability
- No stranded asset / residual value risk
- Capital efficient no drain on Kelsian's free cash flow
- Excluded from Kelsian Group covenant calculations
- Increases competitiveness government priced risk
- Facilitates faster EV transition and growth for government
- Lower cost of capital

SPV facilitates faster EV transition and growth for government through supporting investment in fleet renewal and energy transition with a positive incremental impact on Kelsian's P&L and Cash flow

Kelsian's acquisition of All Aboard America! Holdings (AAAHI)



AAAHI is a high-quality, scalable platform that provides Kelsian access to the large and attractive USA market



AAAHI is well placed to capitalise on growth opportunities in USA



AAAHI is achieving key milestones and is well positioned for continued growth





"Innovative Motorcoach Operator of the Year Award", presented at the 2024 American Bus Association's Marketplace.

RECENT HIGHLIGHTS

- Integration complete
- Strengthened management team including new Chief Operating Officer
- · Expansion into Austin (Texas) market with a local management team now in place to drive further growth

100% CONTRACT RETENTION SINCE ACQUISITION

- Since June 2023, for all significant contracts (>US\$1m annual revenue)
- No contracts have been lost and one major contract in construction sector has been added
 - o ~25% of contracts have successfully been renewed
 - o ~70% of renewed contracts have had increases to pricing
 - ~45% of renewed contracts have had increases to service levels

CURRENT FOCUS AREAS

- Safety: significant ongoing investment in on road safety with new bus safety technology to be installed on all
 motorcoaches
- Procurement: leveraging national and international buying power

BENEFITS OF SCALE AS ONE OF THE LARGEST MOTORCOACH OPERATORS IN USA

- · Insurance represents a high barrier to entry for small operators
- Scale delivers cost and operational efficiencies
- Highly scalable platform provides solid base to pursue growth and leverage Kelsian's core competencies

STRATEGY & OUTLOOK

- · Organic growth opportunities in targeted markets within existing footprint employee shuttle, charter etc.
- Pursuing opportunistic asset purchases to underpin additional organic growth
- Several opportunities to expand footprint into adjacent states

AAAHI has a diversified mix of top 10 contracted clients*



Strong track record of renewals and extensions – no loss of material contracts since acquisition Top 10 contracted clients* represent ~47% of total AAAHI revenue

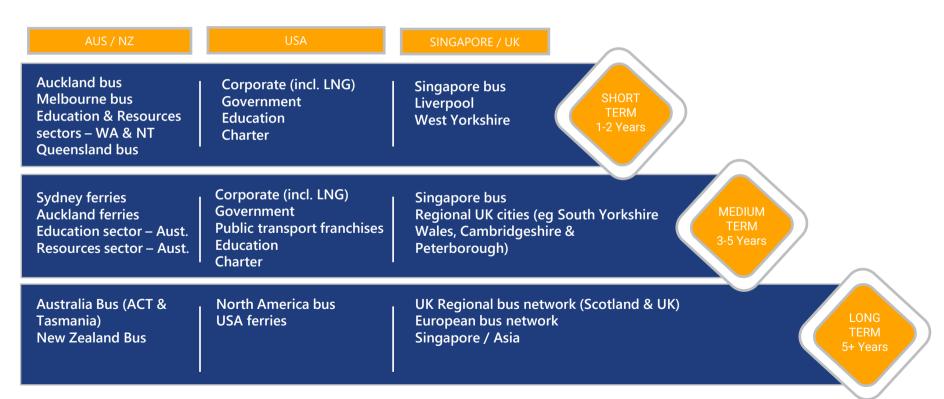
Top 10 customers	Customer type	Number of years with AAAHI	FY23 Share of total revenue	FY24 estimated share of total revenue	Change in contract revenue FY24 (est.) vs. FY23	Fleet ownership	Recent update
Contract 1	Corporate	5+	15%	14%	Flat	Customer	Extended 5 years
Contract 2	Construction	4	11%	14%	Growth	AAAHI	Extended 18 months
Contract 3	Corporate	5+	5%	4%	Declined	AAAHI	Extended and recent price uplift
Contract 4	Government	5+	5%	5%	Growth	Customer	Extended 5 years
Contract 5	Government	5+	3%	3%	Growth	AAAHI	Renewed in last 12 months
Contract 6	Corporate	2	1%	3%	Growth	AAAHI	Significant expansion
Contract 7	Corporate	5+	2%	3%	Growth	AAAHI	Price uplift and extension
Contract 8	Construction	3	2%	2%	Growth	AAAHI	Approaching end of term
Contract 9	Corporate	2	1%	2%	Growth	AAAHI	Extended, expanded, price uplift
Contract 10	Government	5+	2%	2%	Growth	Customer	Approaching end of term. RFP released

^{*} Excludes charter operations

Strong pipeline of organic growth opportunities & M&A



Leaders in transitioning contracts, operational excellence and efficiency



Strong pipeline of near-term tender opportunities



Geography	Existing Kelsian business	Number of contracts currently being tendered / expected in the next year	Government to supply buses & depots	Anticipated start of contract
Singapore	2 of 12 contracts	1 contract (~7% of market)	Yes	March 2025
Melbourne	1 contract	7 contracts, (~30% of market)	No - Funded by SPV	July 2025
Auckland	None	Tranche 2 expected in 2024 6 contracts (~35% of market)	No	Late 2025 / early 2026
Singapore	2 of 12 contracts	Expected 2025 2 contracts (~14% of market)	Yes	September 2025
Liverpool	None	Tranche 1 (145 buses), expected Q4 2024 893 buses (100% of market)	Mix between government and operator	2026-2028
Sydney	3 of 10 contracts	Expected in 2025 1 contract currently held (~13% of market)	Mix between government and operator	July 2026
West Yorkshire	None	Expected in 2026 1,200 buses (100% of market)	TBC	2025
South Yorkshire	None	Expected in 2025 1,000 buses (100% of market)	TBC	2026
Singapore	2 of 12 contracts	Multiple contracts expected in 2026 / 2027 / 2028	Yes	2027 / 2028 / 2029
AAAHI		Multiple contracts across several states	TBC	2025 - 2028
Newcastle	None	1 multi-modal contract (bus, light rail, ferries)	Yes	July 2027
Auckland	None	Tranche 3 & 4 expected in 2026 / 2027 contracts (~65% of market)	TBC	2027 / 2028
Auckland Ferries	None	Part of the ferry network expected in 2027	ТВС	2027 / 2028
Sydney Ferries	None	Expected in 2027	Yes	2028 / 2029
Perth	6 of 10 contracts	Multiple contracts expected in 2027 / 2028	Yes	2028 / 2029
Melbourne	1 contract	Multiple contracts expected in 2027 / 2028	Yes	2028 / 2029

2HFY24 Outlook



Australian Bus

- Higher than average overtime being progressively addressed in Sydney
- Continue the success in driver recruitment and labour management in preparation for Bankstown Rail, services to begin in August 2024
- Planning underway for integration of Sydney contracts combining Regions 2 +15 and Regions 3 +13 to improve operational efficiencies from FY25

Marine & Tourism

- Weather impacted performance in January and February (Qld), Easter trading was in line with expectations
- Consumer headwinds (cost of living pressures) impacting domestic tourism spend (eg K'gari). International continues to build

International Bus

- AAAHI continues to perform well
- Singapore absenteeism continues to impact performance incentives

Corporate

Refinancing of bank facilities progressing well









Important notice



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Authorisation: Approved and authorised for release via the Australian Securities Exchange on 7 May 2024 by Clinton Feuerherdt, Managing Director and Group Chief Executive Officer, Kelsian Group.

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